



Reproductive Health Leave

Your Voice Matters

As you know, the Union is pushing for a crucial claim for Reproductive Health Leave (RHL) in the current public sector bargaining round. We are asking for 12 days of paid RHL annually and increased flexibility for workers impacted by a range of reproductive health conditions, including painful menstruation, fertility treatments, menopause, vasectomy, reproductive cancers, and more.

Winning these entitlements will significantly improve the working lives of people impacted by reproductive health issues and paves the way for this entitlement to be enshrined in the Fair Work Act.

Who and what will RHL cover?

Reproductive Health Leave is for all workers, and is intended to provide time off and flexibility for anybody experiencing anything related to their reproductive health including:

- Contraception
- Endometriosis
- Fertility treatments
- Hormone therapy
- Hysterectomy
- Menstruation
- Miscarriage
- Pregnancy complications
- Poly-cystic ovarian syndrome
- Screenings for breast and prostate cancer
- Termination
- Vasectomy

Why your participation is vital

To win this entitlement, we need to amplify your voice at the bargaining table.

Your experiences are the most powerful evidence we have.

This is your opportunity to directly contribute to a major workplace win. Every response makes our campaign stronger and brings us closer to winning this essential leave.

How to complete the survey



The survey is completely confidential and should take no more than 10-15 minutes to complete. Scan the QR code below to complete the survey now!



We are fighting for better rights and conditions for all members. Your active involvement taking this survey is not just helpful—it is **essential to the success of our RHL claim.**



Please share this with your colleagues and encourage them to complete the survey. The more voices that speak up, the stronger we are. Let's work together to win paid Reproductive Health Leave!



Complete Survey!



Join here!

