



Stat Report 2017/34

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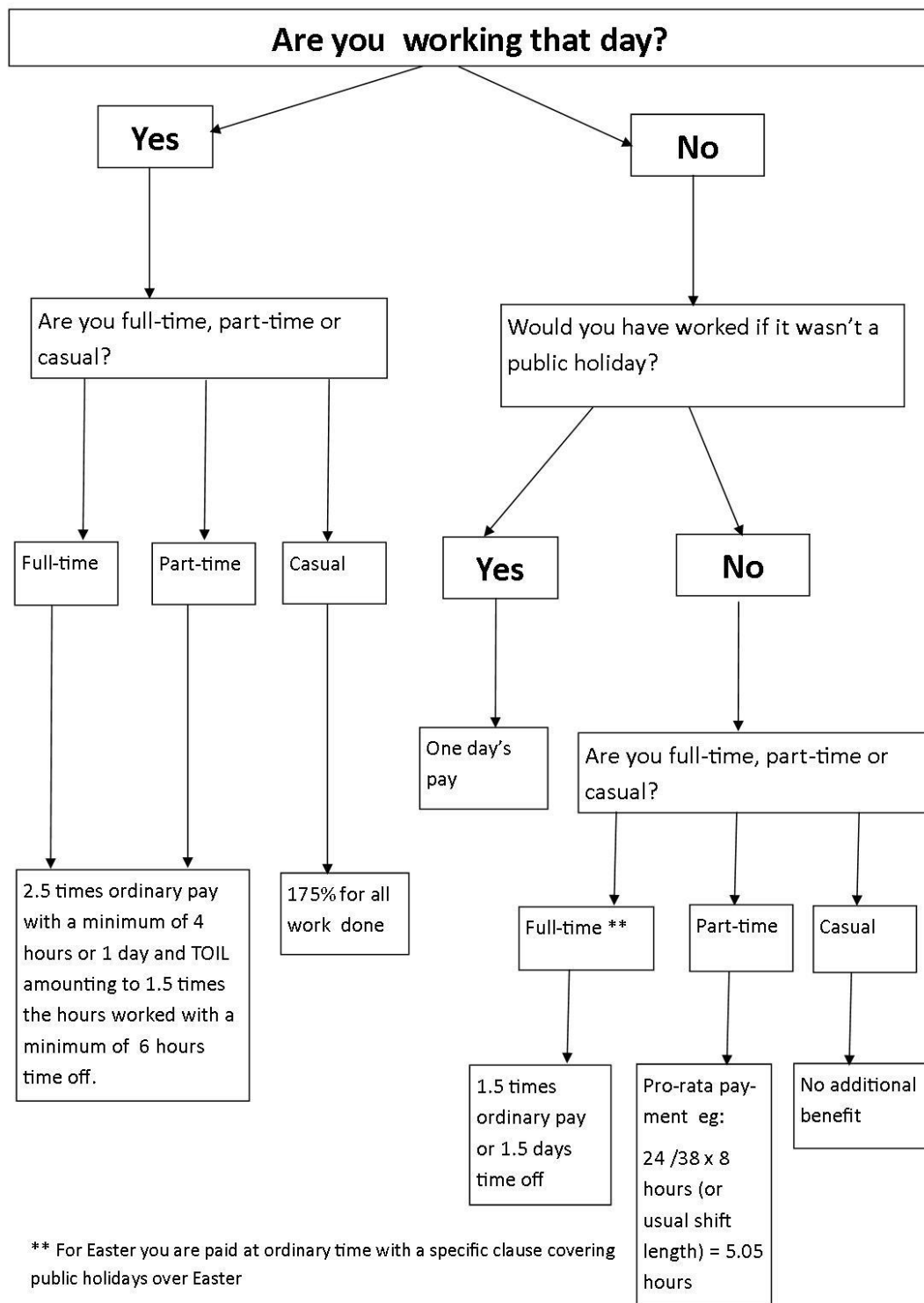
Know your entitlement for Public Holidays

For members living in Melbourne, there was a public holiday for the Melbourne Cup. And since it was a public holiday it's important to remind yourself about the current public holiday entitlement, and what you can expect to see in your next pay slip.

To help with that we have produced this handy flowchart.



PUBLIC HOLIDAY PAYMENTS



** For Easter you are paid at ordinary time with a specific clause covering public holidays over Easter

If you're unsure about what your entitlement is don't hesitate to contact the Union on 9623 9623 or at enquiry@msav.org.au

Ending violence against women – 16 days of action

The 16 Days of Activism is an international campaign dedicated to eliminating gender-based violence, in particular, the elimination of violence against women. The campaign is used to raise awareness, undertake advocacy and take action to end violence against women.

The campaign runs from the 25th November (International day for the elimination of violence against women) to the 10th December (International day for Human rights).

This year marks the 25th year of the 16 days campaign, which is now world wide.

The challenge involves committing to undertake actions to promote gender equality and prevent violence against women during the 16 Days of Activism (25th November – 10th December). When you register, you can pick from a list of actions designed to promote gender equality and prevent violence against women, or you can add your own! You can select actions to match the level of action you are ready to take to end violence against women – you can commit to learn about violence against women, reflect on your role, educate others about the problem, or challenge gender inequality. It's up to you!

Sign up and find out what you can do at: <http://16daysactivist.whwest.org.au/actions/>

Health Futures: Divesting from fossil fuels

Healthy Futures fossil fuel divestment campaigns are making an impact on HESTA and First State Super. This campaign has since early 2016 been supported by the MSAV and the HSU Vic 4 Branch. In the next five weeks Healthy Futures need to raise \$12,000 so they can continue to campaign into next year. [Can you help by making a tax-deductible donation?](#)

On October 24th, health professionals and community members took action outside HESTA's Community Sector Awards Ceremony, calling on HESTA to divest from fossil fuels:



In the next five weeks they need to raise \$12,000 so they can continue the divestment campaigns next year. All donations will be matched 1:1 by a philanthropic donor so your donations will have twice the impact. [Help out with a tax-deductible donation](#)

A new video has been created to accompany this crowdfunding campaign so check it out, [click here for it.](#)

The campaigns are going strong and at this rate hopefully will get HESTA and First State Super out of the most villainous coal companies within the next year or two. But to do it we need your help.

The Union continues to support the Healthy Futures campaign to get our superfunds to divest from fossil fuels because climate change is union business.

AHP Special General Meeting and Annual General Meeting

Date: 22 November 2017

Location: Central Pharmacy meeting room, Building A, St Vincent's Hospital, Fitzroy

Times: Special General meeting @ 12.45pm

Annual General Meeting @ 1.00pm

Lunch and refreshments from 12.15pm. The agendas and other relevant documents will be circulated to AHP members shortly.

Psychologists: If you need help at work you need the VPA Inc.

If you are a psychologist and not in the VPA, you are taking unnecessary risks with your reputation and career. [Download an application form and join today.](#)

Common beaches of employment entitlements and negotiation of enterprise agreements

The VPA routinely assists members over issues such as harassment and bullying, under classification, organisational re-structuring, incorrect calculation of leave entitlements and health and safety. In addition, it negotiates enterprise agreements for psychologists in the public and private sectors to ensure that rates of pay and conditions remain up to date.

Stop the Victorian Government from selling our Land Titles Office

The Victorian Government has announced its intention to privatise Victoria's Land Titles Office. For 155 years, the Land Titles Office has tirelessly scrutinised every survey, mortgage and transaction on Victoria's four million-odd properties, perfecting this priceless public asset. This decision must be reversed.

The CPSU have a petition on Megaphone, calling on Daniel Andrews to reverse this decision.

Please sign and share the petition with your friends and family and stop the privatisation of public services.

<https://www.megaphone.org.au/petitions/stop-the-victorian-government-from-selling-our-land-titles-office>

Stopping Gendered Violence at Work

Far too often women are attacked, harassed and threatened in their workplaces. And it needs to stop. That's why the Union is fighting back against gendered violence in the workplace – it's a very serious occupational health and safety issue.

Gendered violence is like a disease in our workplaces. Working women's experience of violence at work indicates that the problem of gendered violence is endemic in our workplaces.

Sign up to support the campaign at: <http://www.unionwomen.org.au/stopgv>

Support the Healthy Futures campaign

The Union strongly believes that climate change is union business. We know that climate change threatens our health by increasing the risks of heatwaves, bushfires, droughts and storms, displacing people and straining our health systems.



And right now HESTA and First State Super (FSS), Australia's biggest health industry super funds, are investing our money in fossil fuels - coal, oil and gas.

Join us in asking HESTA and FSS to divest from fossil fuels at www.healthyfutures.net.au/divest.

Do you need access to Domestic Violence services?

If you're experiencing domestic violence and need help, here is a list of Victorian services which may be able to assist you.

[Safe Steps \(formerly Women's Domestic Violence Crisis Service of Victoria\)](#)

[Aboriginal Family Violence Prevention and Legal Service Victoria \(FVPLS\)](#)

[Centre Against Sexual Assault \(CASA\) Forum](#)

[Community Legal Centres](#)

[Court Network](#)

[Domestic Violence Victoria](#)

[Elder Rights Advocacy \(ERA\)](#)

[Elizabeth Morgan House Aboriginal Women's Service](#)

[inTouch Multicultural Centre Against Family Violence](#)

[Men's Referral Service](#)

[No To Violence](#)

[QLife Australia](#)

[Seniors Rights Victoria \(SRV\)](#)

[The Jewish Taskforce Against Family Violence](#)

[Victoria Legal Aid \(VLA\)](#)

[Victorian Aboriginal Child Care Agency](#)

[Women with Disabilities Victoria \(WDV\)](#)

[Women's Housing Ltd](#)

[Women's Information Referral Exchange \(WIRE\)](#)

[Women's Legal Service](#)

[Women's refuges](#)

Worth Reading: Is a universal basic income “challenging but possible”?

"If you want to understand how transformative a universal basic income, or UBI, might be, it's hard to beat the story told by Guy Standing during the lecture he gave in Melbourne in 2015. He was talking about a UBI trial he had supervised in India in 2013 on behalf of UNICEF. The trial involved giving everyone in a particular village a guaranteed income — a UBI — for a year. Although the amount of the payment was relatively small, it came with no conditions attached and was made available to every resident in the village, including children.

Standing has written extensively about the trial's impact, which include improved health and better educational outcomes as well as evidence of people working more and even starting their own small businesses. But it was a chance conversation at the end of the trial that really made the power of a UBI hit home. Standing and a crew filming a documentary about the trial were leaving the village when they happened upon a group of young women. On a whim, Standing stopped to talk. "What did receiving a regular monthly payment mean to you?" he asked one of the women. "Well," she told him, "It means that at the end of each month, when the men who work in the mine outside the village come into town, I can say no."

Read the entire article by Tim Dunlop in Inside Story at: <http://insidestory.org.au/is-a-universal-basic-income-challenging-but-possible/>

Worth Reading: Low inflation and wage growth are set to be the new normal

"Reflecting sluggish economic activity and weak consumer confidence, Australia's inflation has been growing very slowly for some years now. But while inflation is already growing below the Reserve Bank's target range of 2%, the changes made this week to how the Bureau of Statistics calculates the consumer price index means that inflation is most likely lower than previously counted. It means the chances of an interest rate rise are even less likely and pressures for increased wages growth will remain weak.

Inflation, it must be said, is a damn complex thing. You have to try to work out what the average Australian household spends their money on each week and then you have to monitor those purchases by canvassing different stores to ensure you catch sales and price drops as well as changes to items that are the same price but now contain more or less product.

It makes for a confusing picture because not only can you not really provide a figure that represents anyone – unless you know of a household that spends money each week buying a new car or house – it means the numbers are open to abuse."

Read the entire article by Greg Jericho in The Guardian at: <https://www.theguardian.com/commentisfree/2017/nov/09/low-inflation-and-wage-growth-are-set-to-be-the-new-normal>

Worth Reading: The myth that grips a nation

"One of the great myths of modern Australian politics — that punishing refugees and asylum seekers is good politics — has its origins in John Howard's 2001 election victory, which many commentators attributed to his tough treatment of boat arrivals. Hostility towards "boat people" certainly existed before then, but the fact that Howard won that election against all odds (or so the myth goes) turbocharged the belief that this was a politically potent issue.

What really [happened](#) in 2001? After a series of disastrous polling results early in the year, the Coalition clawed itself most of the way back into electoral contention, mainly by spending enormous amounts of money. Then the Tampa appeared on the horizon, with its load of rescued asylum seekers. Although the stand-off between the government and the ship's captain generated enormous controversy, it barely caused a ripple in the two-party-preferred polls. It was only after the 11 September attacks in the United States that the Howard government won back majority support."

Read the entire article by Peter Browne in Inside Story at: <http://insidestory.org.au/the-myth-that-grips-a-nation/>

Worth Reading: Horses for courses: Horse-y animals that don't run races

"They say it's the race that stops a nation, but let's face it: The Melbourne Cup isn't for everyone.

If you aren't a cup fan, you're not a bad sport. You're not "un-Australian" and it's probably not that you don't like horses in general. From Black Beauty to Mister Ed to Daenerys Targaryen's ride Silver, there are lots of nice horses that have nothing to do with horse racing.

But there are also lots of other "horse" animals named for their equine appearance. So for those of you who aren't big racing or sports fans, this list of horse-y animals is for you to enjoy. You could even come back and read this at 3:00pm when your colleagues are busy watching race horses run around a track."

Read the entire article by Nikki Galovic in the CSIRO Blog at: <https://blog.csiro.au/horse-y->

[animals-that-are-not-horses/](#)

Worth Reading: Time for costly medicine monopolies to go from TPP trade talks

"Negotiators from 11 countries have been racing to resurrect the near-dead Trans-Pacific Partnership Agreement before the Asia-Pacific Economic Cooperation (APEC) summit this weekend.

The latest plan to get the controversial trade deal up and running again after the withdrawal of the United States involves [freezing some of its controversial rules](#). These include rules for biologic drugs, an expensive class of medicines often used to treat conditions such as cancer and rheumatoid arthritis."

Read the entire article by Belinda Townsend, Deborah Gleeson, Hazel Moir, Joel Lexchin and Ruth Lopert in The Conversation at: <https://theconversation.com/time-for-costly-medicine-monopolies-to-go-from-tpp-trade-talks-87176>

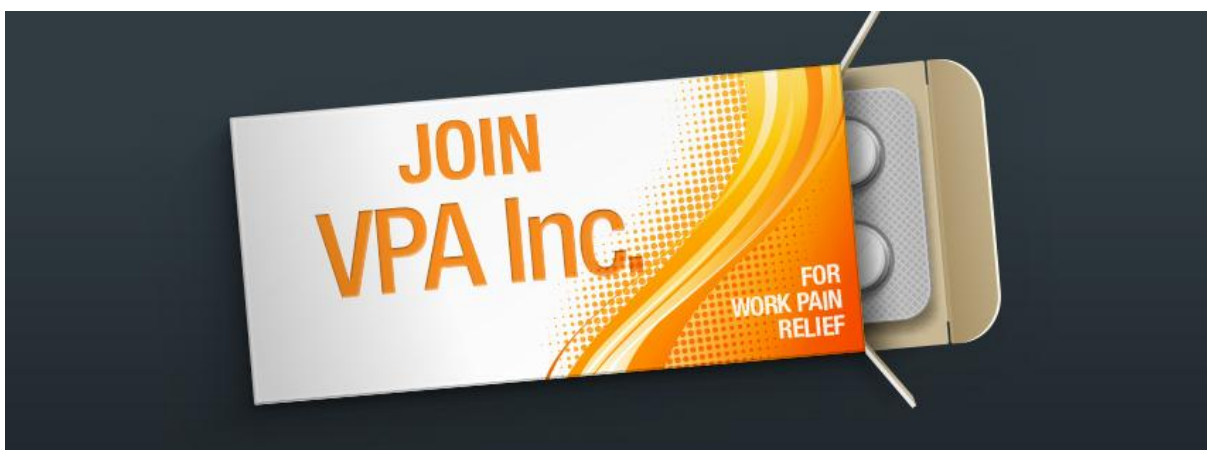
Join the Union

Are your workloads increasing? Are your stress levels increasing? Are you doing longer hours at work? Join the Union for work pain relief!

To protect our professions and stand up for our rights at work we must strengthen our collective voice and strengthen our bargaining position by increasing our membership. And you can help right now by sharing one of the images below through Facebook.



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[Medical Scientists Association of Victoria](#) | [Victorian Psychologists Association Inc](#) | [Association of Hospital Pharmacists](#)



Get the most out of the Union's website

The Union's website has a number of special features for members. These features, like the Members section and the Forums, require you to have a log-in and password.

But to ensure that your privacy is protected we have created the website in such a way that you will need a separate log-in and password for the Members section and the Forums section. It might seem to be inconvenient but it does better protect you and your private information. It also means that we can be more certain about the source of a hack if such an event is ever to arise.

Australian Unions Member Benefits app

Over the last month Australian Unions launched some new and exclusive Member Benefits - did you see our recent email telling you about this? If not, check your inbox! Search for "Lifestyle Rewards" for your login code.

Our program has expanded to include:

- Discounted movie tickets for Village, Hoyts, Palace and Event cinemas.
- Discounted electronic gift cards including major theme parks, zoos and aquariums.
- A discounted accommodation booking site.
- A new secure member only website and smart phone app.

All this is free to all members of affiliated unions. If you have not got a login and would like join in [register for Member Benefits now.](#)



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Authorised by Paul Elliott, Executive Officer, Level 1, 62 Lygon St, Carlton South. Medical Scientists Association (03) 9623 9623 Association of Hospital Pharmacists (03) 9623 9624 Victorian Psychologists Association Inc (03) 9623 9625 Fax (03) 9663 8109 Email enquiry@msav.org.au A.B.N. 30 345 343 541 (MSAV), 72 520 393 213 (AHP), 87 851 818 075 (VPA Inc).

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