



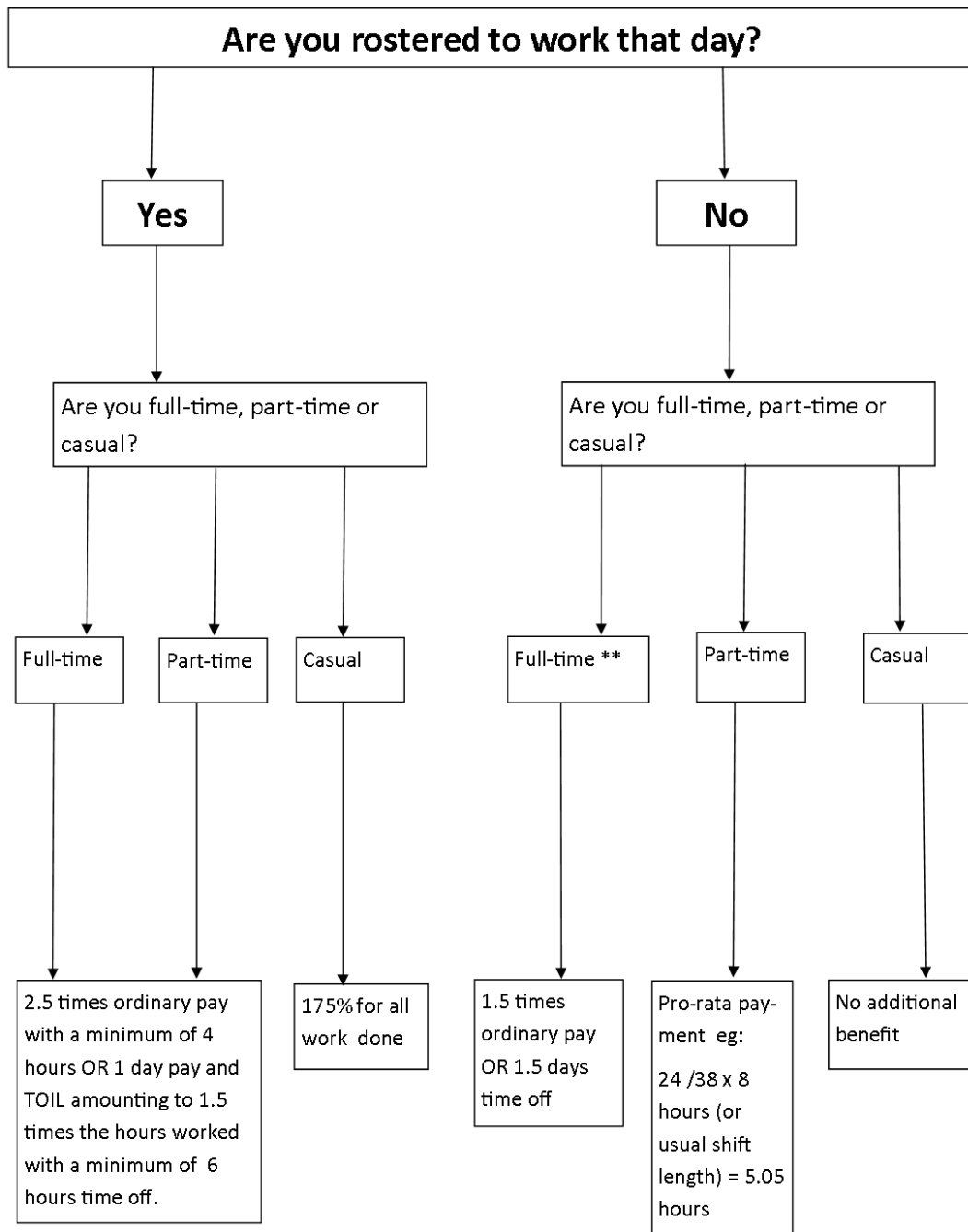
Stat Report 2016/08

Easter Holiday Payments

Easter can be a tricky thing for health services when it comes to making sure their giving you the correct entitlement. Under our agreement Easter Saturday is treated differently to other public holidays so it is understandable that there can be some confusion about entitlements at Easter.

Use our handy flow chart to help you work out your entitlements for members working in the public health sector.

PUBLIC HOLIDAY PAYMENTS



** For Easter Saturday: 1 days ordinary pay or where mutual consent, within 4 weeks following the date on which the Public Holiday occurred the employee may take a day in lieu or 1 day added to their annual leave.

We won't know for sure whether your health service has properly paid your entitlements until the first full pay period following Easter. So be sure to keep an eye out for your pay slip to see if you've been paid your full entitlement.

If you're uncertain about your entitlement, or work in the private sector, please call the Union on 9623 9623 or email at enquiry@msav.org.au

Annual Conference 2016

The MSAV, VPA and AHP joint Annual Conference will be held on 10 June at the Downtowner on Lygon.

This year's Annual Conference will explore some key themes in our sector affecting our workplaces. In particular this year's conference will consider in more depth how to tackle the issue of unpaid work and explore what lies behind the culture of our workplaces that indirectly encourages people to do unpaid work.

And we'll be joined by the secretaries for the Victorian Allied Health Professionals Association and the Health and Community Services Union as part of our panel discussing the state of the health sector and the work their union's public sector bargaining.

The Conference will also cover what rights members have during enterprise bargaining. This will be especially relevant to Job Reps and members actively involved during negotiations.

Make sure you save the date.

Public Sector Bargaining: Have your say on your EBA

The Union is preparing for public sector enterprise bargaining to commence around June this year. [Take our EBA Survey today](#) so we know what's important to you and your colleagues.

As we face a more hostile industrial landscape with the Turnbull Government threatening to attack our rights at work; and a government that has little regard for public healthcare, we look forward to working with you to protect our professions and to getting a great deal in 2016.

[Take our EBA Survey today and let us know what's important to you.](#)

Working hard for (no) money: young people and unpaid work

Unpaid internships and unpaid work have become normalised across industries; and it is something that we're fighting against in our own sector. They are compulsory as part of some University degrees. Internship placement enterprises profit off students and graduates hoping to get their foot in the door. Given that it now takes an average of 5 years to transition to full time work after finishing studies and youth unemployment is at record highs, it is no wonder that working for free can seem like the best option to gain that much sought after experience.

So what are we doing to assist young people in this ever-precarious situation?

Head to the Young Workers Centre as they bring together voices from education, legal, community and union perspectives to talk about what young people need from all of us to gain experience and secure jobs in an exploitation-free way.

Panel includes:

- John Howe (Melbourne Law School)
- Carolyn Dunbar (Media, Entertainment and Arts Alliance)
- Abbey Kendall (Slaters & Gordon)

Facilitated by Keelia Fitzpatrick (Young Workers Centre)

WHEN: April 14, 2016 at 6pm - 7:30pm

WHERE: Meeting Room 2, Trades Hall

Make sure you get your RSVP in by Monday, April 11 at

http://www.youngworkers.org.au/young_people_and_work_panel

Need a holiday? APHEDA can help.

Buy a ticket to your dreams with an APHEDA raffle ticket [BUY ONLINE NOW](#)

Your support is vital in keeping Union Aid Abroad-APHEDA independent, effective and strong and helps build unions and social movements, provide skills training and create jobs in over 60 projects in 15 countries. The Federal Government has slashed aid funding so now more than ever we need your support.

GREAT PRIZES

FIRST PRIZE: \$8000 travel voucher

SECOND PRIZE: top of the range bicycle valued at \$2,199 from Gazelle.

THIRD PRIZE: a \$500 voucher from Gleebooks, Sydney's leading independent bookseller

Buy tickets online and save APHEDA the costs of postage: <http://apheda.org.au/raffle/>

For a little added incentive we have a booksellers' bonus draw – for every 3 books of tickets you sell (or buy yourself) will give you an entry into an exclusive draw to win a gorgeous Gazelle Bicycle, valued at \$2,199 and the top individual bookseller will receive a travel voucher for \$1,000.

You can request or purchase additional ticket books by FREECALL 1800 888 674, fax (02) 9261 1118 or email office@apheda.org.au

Hands off the ABC

It's crunch time for the ABC.

If the national broadcaster doesn't receive a significant boost to funding in this year's federal budget, then it will be forced to make more cuts to programming, services and staff – or open the door to commercial advertising to make-up the shortfall.

We have a small window of opportunity to influence negotiations for a new three-year funding agreement that are currently taking place between the Turnbull government and the ABC board.

We need to raise the pressure now on the political establishment in Canberra to make sustainable funding for the ABC an issue they can't ignore – not just in this year's budget, but in the future, whoever is in government.

[Take action for better funding for the ABC by emailing your MP.](#)

The ABC is in crisis now because the Coalition government has stripped \$254 million from its operational budget over the past two years.

This has resulted in the loss of 400 jobs, with more on the chopping block, the axing of popular state-based 7.30 programs, changes to regional radio programming, and more. And that's not including the axing of the Australia Network, the international TV division.

This all happened under Malcolm Turnbull's watch as Communications Minister.

Yet, the ABC is expected to do more and more with demands for additional digital TV channels, radio networks, and online services.

[Hands Off Our ABC](#) is a community and advocacy campaign co-ordinated by the two unions that represent the vast bulk of employees at the ABC: the Media, Entertainment & Arts Alliance and the Community and Public Sector Union.

The goal is an editorially-independent ABC that is fully-funded by the government and meets its charter as a comprehensive national broadcaster, that is resourced to tell Australian stories across multiple platforms, and positioned to take advantage of new technology to retain its position as the most trusted and reliable source of news and entertainment in Australia.

Join the campaign today: [begin by taking action for better funding for the ABC in this year's budget.](#)



Support the Healthy Futures campaign

The Union strongly believes that climate change is union business. We know that climate change threatens our health by increasing the risks of heatwaves, bushfires, droughts and storms, displacing people and straining our health systems.

And right now HESTA and First State Super (FSS), Australia's biggest health industry super funds, are investing our money in fossil fuels - coal, oil and gas.

Join us in asking HESTA and FSS to divest from fossil fuels at www.healthyfutures.net.au/divest.

We know that if enough of us raise our voices, HESTA will do the right thing for health and help pave the way to a safe and healthy future.

Worth Reading: Healthcare: What's in a postcode?

"Where you live can mean the difference between life and death in Australia.

[ABC Open](#) contributors share their experiences about being a patient, carer or healthcare provider outside of a capital city.

These stories are part of ABC Health Week, which runs from March 20 to March 26, 2016. Find out more at the [Our Focus: Health website](#)."

Read the stories on the ABC website at: <http://www.abc.net.au/news/2015-11-23/healthcare-what's-in-a-postcode/7247796>

Worth Reading: Here's how to boost hospital funds and end the blame game

"Once again, states and territories are [mired in negotiations](#) with the Commonwealth about [public hospital funding](#).

The states are still coping with the fiscal shock [delivered by the 2014 budget](#). This foreshadowed the end of the deal on public hospital funding achieved by the 2011 [National Health Reform Agreement](#). Under that agreement, the Commonwealth agreed to fund 55% (initially 45%) of the growth in hospital activity, based on the "[nationally efficient price](#)" of providing that service.

The 2014 budget reduced the Commonwealth commitment, from 2017, to growth based on population and inflation."

Read the entire article by Jane Hall and Kees Van Gool in The Conversation at: <https://theconversation.com/heres-how-to-boost-hospital-funds-and-end-the-blame-game-54247>

Psychologists: If you need help at work you need the VPA Inc.

If you are a psychologist and not in the VPA, you are taking unnecessary risks with your reputation and career. [Download an application form and join today.](#)

Common beaches of employment entitlements and negotiation of enterprise agreements

In addition to the above, VPA routinely assists members over issues such as harassment and bullying, under classification, organisational re-structuring, incorrect calculation of leave entitlements and health and safety. In addition, it negotiates enterprise agreements for psychologists in the public and private sectors to ensure that rates of pay and conditions remain up to date.

Join the Union

Are your workloads increasing? Are your stress levels increasing? Are you doing longer hours at work? Is your workload increasing?

You're not alone. To protect our professions and stand up for our rights at work we must strengthen our collective voice and strengthen our bargaining position by increasing our membership.

And you can help right now by sharing one of the images below through Facebook.



[Share on Facebook](#)



[Share on Facebook](#)



[Share on Facebook](#)

Your Union is on Facebook

Keep up to date with what's happening by liking us on Facebook

[Medical Scientists Association of Victoria](#) | [Victorian Psychologists Association Inc](#) | [Association of Hospital Pharmacists](#)

Get the most out of the Union's website

The Union's website has a number of special features for members. These features, like the Members section and the Forums, require you to have a log-in and password.

But to ensure that your privacy is protected we have created the website in such a way that you will need a separate log-in and password for the Members section and the Forums section. It might seem to be inconvenient but it does better protect you and your private information. It also means that we can be more certain about the source of a hack if such an event is ever to arise.



Share STAT

Australian Unions Member Benefits app

Over the last month Australian Unions launched some new and exclusive Member Benefits - did you see our recent email telling you about this? If not, check your inbox! Search for "Lifestyle Rewards" for your login code.

Our program has expanded to include:

- Discounted movie tickets for Village, Hoyts, Palace and Event cinemas.
- Discounted electronic gift cards including major theme parks, zoos and aquariums.
- A discounted accommodation booking site.
- A new secure member only website and smart phone app.

All this is free to all members of affiliated unions. If you have not got a login and would like join in [register for Member Benefits now.](#)

Report

Is there a copy of STAT Report on your Union noticeboard or in your staff room?

If not print out a copy and leave it on the noticeboard or in the staff room for your colleagues.

[follow on Twitter](#) | [friend on Facebook](#)

Authorised by Paul Elliott, Executive Officer, Level 1, 62 Lygon St, Carlton South. Medical Scientists Association (03) 9623 9623 Association of Hospital Pharmacists (03) 9623 9624 Victorian Psychologists Association Inc (03) 9623 9625 Fax (03) 9663 8109 Email enquiry@msav.org.au A.B.N. 30 345 343 541 (MSAV), 72 520 393 213 (AHP), 87 851 818 075 (VPA Inc).

[unsubscribe from this list](#) | [update subscription preferences](#)