



## Stat Report 2014/40

### No Pay? No Way! Survey

The “No Pay? No Way!” Survey has now closed and the Union has begun going through the results. There has been an incredible response with lots of great information.

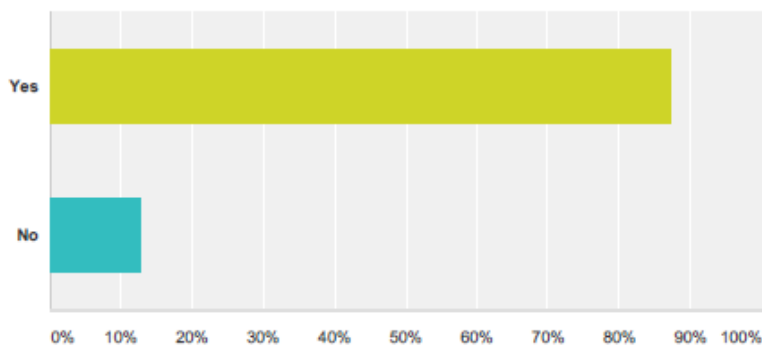
Over 10% of our entire membership responded, ensuring we have a very accurate picture of what is happening in all of our workplaces and with all of our disciplines/classifications.

One of the most startling responses we have received was to our questions about frequency of doing unpaid work and the amount of hours spent doing unpaid work in an average fortnight.

It won't come as much of a surprise to members but it is clear from the results that members are feeling workloads are increasing with over 60% of respondents doing 2 or more hours on average per fortnight.

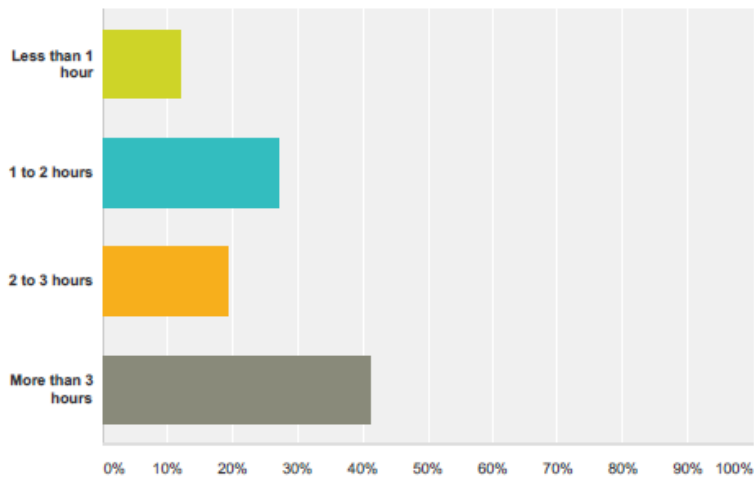
#### Q19 Has your workload increased over the last 12 to 24 months?

Answered: 315 Skipped: 38



### Q10 How much unpaid work would you normally perform on average per fortnight?

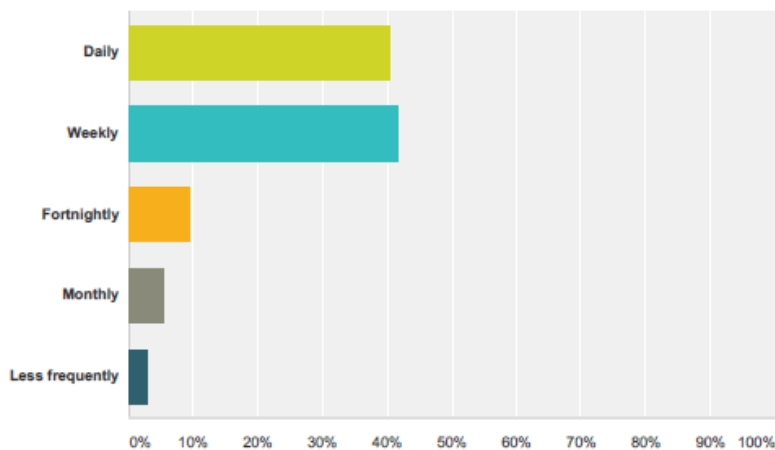
Answered: 314 Skipped: 39



It becomes even more startling when you consider that 40% of respondents are doing unpaid work on a daily basis and 41% doing unpaid work on a weekly basis.

### Q9 How often do you do unpaid work?

Answered: 316 Skipped: 37



The Union is still going through the data and is preparing a report to circulate to members. We are still analysing the responses to get a better understanding of the reasons why so much unpaid work is being performed – will provide this information in the next STAT report.

## Better Path Plan

Pathology is a key scientific service in delivering Victorians world-class health care. It is vital for diagnosis and treatments; and to cross-match blood for life-saving transfusions.

### No Medical Scientists = No Diagnosis + No Treatment

Join the Union and call on all candidates at this year's State Election to sign our Better Path Plan pledge to show their commitment to having world class healthcare underpinned by strong, public

pathology services.

**TAKE ACTION:** Make sure our Better Path Plan is on the agenda for the State Election – send your email today: <http://msav.org.au/news-mainmenu-2/latest-news/1920-the-better-path-plan>

## Greens respond to Union concerns

The Greens' spokesperson for Health, Colleen Hartland has responded to our concerns raised at Annual Conference. We've reproduced Ms Hartland's letter below so you can read the Greens' response for yourself.

---

# COLLEEN HARTLAND WESTERN METROPOLITAN REGION®



Dear Dr Rosmary Kelly,

Thank you for your letter regarding the concerns of MSAV, AHO and VPA.

Here is the Victorian Greens response.

## The Healthcare System and GP and Hospital Co- Payments

The Greens stand for universal, quality healthcare through a well-resourced public system and you can trust us to stand by our principles.

Under the Napthine Government health investment has flat-lined. Now the Abbott Government has announced that it will rip billions of dollars from hospital funding and try to introduce GP and other co-payments, putting vulnerable people's health at risk.

You can trust the Greens to stand up to the Abbott Government and fight for increased investment in healthcare and against damaging policies like GP and hospital co-payments.

With a limited health budget, too often health spending is directed by political expediency, rather than areas of greatest need. True waiting lists have been hidden, and both the Coalition and Labor have kept us in the dark about hospital bed numbers and demand, so there is no real accountability about funding and need.

The Greens will deliver real transparency by publishing quarterly data on hospital beds numbers, demand for services and waiting lists for specialist appointments and elective surgery. Based on this transparent information, the Greens will advocate for hospital funding directed by need and for better forward planning. We will hold the other parties to account and ensure we get the most from our health budget.

## Allied Health Assistants

The Greens support halting the introduction of allied health assistants to hospitals and community health until an investigation has been carried out as to the health outcomes.

## Private provision of clinical services

The Greens do not support contracting or outsourcing of clinical services to private providers. We would support the return of pathology services to the public sector.

## Fair worker conditions

The Greens believe health services should be adequately funded to ensure workers have a workload reflective of their pay and hours. Workers should not be forced to do additional hours at no pay to get the job done.



**COLLEEN HARTLAND MP  
STANDING UP FOR THE WEST.®**

## The Christmas close down period and you

It has come to our attention that a number of employers are already trying to coerce members

into taking annual leave to cover their close down periods.

It is very clear from our public sector Enterprise Bargaining Agreement and most of our private sector agreements that there is no capacity for your employer to force you to take annual leave or long service leave for this purpose.

It is not acceptable for your employer to make arrangements about close down periods under the assumption that staff will be required to use annual leave or long service leave to cover it.

**Remember: there is no requirement for anyone to agree to take annual leave or long service leave to cover regular working days over the Christmas and New Year period.**

**Contact the Union for assistance on 9623 9623 if you need further advice.**

## Association of Hospital Pharmacists Committee Vacancy

A vacancy currently exists for a committee member of the AHP committee of management. The AHP is calling for nominations from AHP members who are interested in joining the committee and become directly involved in the important work of representing hospital pharmacists and managing the affairs of the AHP.

Interested AHP members should contact Victor Reginato or Paul Elliott in the Carlton Office.

## Join the campaign - No Pay? No Way!

Show your support for the campaign by downloading & using one of our graphics for your email signature.



## Go Home On Time Day

Do you find yourself working back late to do just one more thing, check one more email? Never

enough hours in the day to do all the things you need or want to do? Feel stressed that you're behind in your workload? Are work calls or emails getting in the way of enjoying free time?

Life doesn't need to revolve around work. Go Home on Time Day is your chance to win back some work/life balance.

It's really easy to get involved in Go Home on Time Day and everyone can do it - when your shift at work is over you go home.

This year Go Home on Time Day will be celebrated on 19 November. Mark it in your calendar and start discussing it with your colleagues.

Find out more at <http://www.gohomeontimeday.org.au>.

## Share your story and stand up to the Napthine Government

It's clear every worker has been let down by the Napthine Government. And it is absolutely clear that the Napthine Government has no plans for delivering world-class healthcare as it continues to fund buildings instead of the workforce.

But union members just like you are standing up to the government by sharing their experiences about what cuts mean to them and Victoria.

Be a part of the We Are Union campaign to highlight workers' voices this election. Share your story at: [http://www.therealstory.org.au/share\\_story](http://www.therealstory.org.au/share_story)

## Worth Reading: Medicare spending on general practice is value for money

"Last year taxpayers spent A\$6.3 billion on GP services through Medicare, about 6% of the total government health expenditure. This was a 50% increase (A\$2.1 billion) in today's dollars over the past decade and equates to about A\$60 more per person in real terms.

Health Minister [Peter Dutton says](#) this growth is "unsustainable". He plans to introduce a [GP co-payment](#) in hope of reducing the number of times Australians visit a GP and to ensure users foot some of the bill.

---

But targeting primary care for cost savings could backfire. Research we're [releasing today](#) shows that while the number of GP visits has increased, the services are cost-effective. If the same services were performed in other areas of the health system, they would cost considerably more."

Read the full article in the Conversation at: <http://theconversation.com/medicare-spending-on-general-practice-is-value-for-money-33948>

## Your Union is on Facebook

Keep up to date with what's happening by liking us on Facebook

[Medical Scientists Association of Victoria](#) | [Victorian Psychologists Association Inc](#) | [Association of Hospital Pharmacists](#)

## We Are Union - Get Active! Help change Victoria!

### Monday 17 November

- Trades Hall (Carlton) Phone Bank from 6pm – [Sign up](#)
- Bellarine Phone Bank from 6pm – [Sign up](#)

### Tuesday 18 November

- Monbulk Train Station from 6:30am – [Sign up](#)
- Mentone Train Station from 7am – [Sign up](#)
- Bentleigh Train Station from 7:30am – [Sign up](#)

### Wednesday 19 November

- Carrum Train Station from 7am – [Sign up](#)
- Trades Hall (Carlton) Phone Bank from 6pm – [Sign up](#)

### Thursday 20 November

- Aspendale Train Station from 7am – [Sign up](#)
- Bentleigh Street Stall from 2pm – [Sign up](#)
- Upper Fern Tree Gully street stall from 3:30pm – [Sign up](#)
- Frankston & Kananook Train Stations from 4:30pm



## Share STAT Report

Is there a copy of STAT Report on your Union noticeboard or in your staff room?

If not print out a copy and leave it on the noticeboard or in the staff room for your colleagues.

– [Sign up](#)

## Benefits for Union Members

As a union member, you can take advantage of the collective buying power of more than 1.9 million members to get discounts on a great range of products and services.

ACTU Member Connect makes sure the products and services are from companies you can rely on to deliver high-quality products with reliable customer service.

There is more information about a range of other benefits union members can access at <http://www.memberconnect.com.au/> or you can call ACTU Member Connect on 1300 362 223.

[follow on Twitter](#) | [friend on Facebook](#)

Authorised by Paul Elliott, Executive Officer, Level 1, 62 Lygon St, Carlton South. Medical Scientists Association (03) 9623 9623 Association of Hospital Pharmacists (03) 9623 9624 Victorian Psychologists Association Inc (03) 9623 9625 Fax (03) 9663 8109 Email [enquiry@msav.org.au](mailto:enquiry@msav.org.au) A.B.N. 30 345 343 541 (MSAV), 72 520 393 213 (AHP), 87 851 818 075 (VPA Inc).

[unsubscribe from this list](#) | [update subscription preferences](#)

---