



19 September 2014

Stat Report 2014/32

The Power of Humanity

In last year's EBA, Red Cross Blood Service management insist on dragging out the date for the second and third instalments of scientists' pay rises by around 2 months from the usual 12 month anniversary; pushing back the date from 14 August to 13 October this year.

Recently, when they found they'd paid the increase a bit earlier than required they've asked for the money back!

In an email to staff, scientists were advised:

"The Agreement commencement date was 30 September 2013. As per the above clause, the 3% increase for 2014 was due to be paid on FFPPOA 30 September 2014. The FFPPOA 30 September is the pay period commencing 13 October 2014 and ending on 26 October 2014.

To correct this error, the increase which was incorrectly applied will be removed. That is, in the pay to be processed on 17 September 2014 (today), impacted employees will receive the wage rates that they received prior to the incorrect pay increase having been applied in the previous pay, as prescribed by the Agreement, and will not be paid the increased amount that was incorrectly paid in the last pay.

In relation to the increased amount that was paid in error, this will be treated as an overpayment."

You might think that hard working scientists should be allowed to keep this small amount as a gesture of goodwill (around \$83 gross for many scientists), but goodwill seems to be in short supply down at the Red Cross Blood Service.

So much for the power of humanity.

Monash Primary Mental Health Teams

Monash Health is reissuing the Change Impact Statement and putting members into a redeployment pool giving them a greater choice of roles across the service.

They have undertaken to provide more detail about the closures of the service and withdrawn a mandatory site transfer for members.

If you're affected by these changes and have any questions please get in touch with the Union on 9623 9623.

Stop Tony Abbott's Anti-Worker Laws

Legislation due to go before the Senate shortly will strip current protections around individual flexibility agreements (IFAs) and make it easier for employers to force workers to forgo penalty rates.

And the changes will allow employers to negotiate wages in non-monetary terms. This means they can negotiate to pay your wages in goods and/or services.

Other amendments to the Fair Work Bill will also allow employers to make greenfields "agreements" without genuinely negotiating with unions, encourage sham outsourcing arrangements where employees are rehired to do the same job on lower pay and conditions, and make it more difficult to take protected industrial action.

We can stop these amendments getting through the Senate but it will depend on the votes of the cross-benchers.

Email the cross bench Senators and ask them to vote no:

http://www.australianunions.org.au/stop_tony_abbotts_anti_worker_laws

Stand up to the Napthine Government

With only 71 days until the Victorian state election it's clear every worker has been let down by the Napthine Government.

But union members just like you are standing up to the government by sharing their experiences about what budget cuts mean to them and Victoria.

And you can help by putting up MISSING posters on your street or at the local shops!

[Sign up here](#) to get your pack of 20 posters, plus a union sticker as thanks!

It's all part of the We Are Union campaign to highlight workers' voices this election.

If you want to do more to help, check out the activities that are coming up over the next week below or sign up at www.weareunion.org.au/volunteer

Get Active! Help change Victoria!

20 September – Drysdale Door knock: We Are Union volunteers will team up with local firefighters to hit the streets, knock on doors and talk to the residents of Drysdale about cuts to their emergency services.

[Volunteer for this activity](#)

20 September – Mordialloc Street Stall: We Are Union volunteers and health workers will be coming together to speak with Mordialloc locals about the health crisis in Victoria! No experience required, all training and materials are provided.

[Volunteer for this activity](#)

20 September – Carrum Downs Street Stall: Join us in getting petitions signatures calling on the Napthine Government to support our Emergency Services, Health and Education systems.

[Volunteer for this activity](#)

20 September – Frankston Street Stall: Come along with us to Frankston, where just 489 votes can change the government!

[Volunteer for this activity](#)

22 September – Bellarine Phone Bank: We are Union volunteers will gather at Geelong Trades Hall to make calls to union members in the electorate of Bellarine to find out the most

important issues to them.

[Volunteer for this activity](#)

22 September – Phone Bank at Victorian Trades Hall: We're aiming to call 500 union members in marginal seats across Victoria, to speak with them about their key issues in this Victorian State Election year.

[Volunteer for this activity](#)

23 September – Kananook & Frankston Stations Leafleting

[Volunteer for this activity](#)

23 September – Frankston Street Stall: Come along with us to Frankston, where just 489 votes can change the government!

[Volunteer for this activity](#)

24 September – Phone Bank at Victorian Trades Hall: We're aiming to call 500 union members in marginal seats across Victoria, to speak with them about their key issues in this Victorian State Election year.

[Volunteer for this activity](#)

25 September – Chelsea Station Leafleting: Join We Are Union volunteers, professional firefighters and paramedics to speak with the local commuters about the Emergency Services crisis!

[Volunteer for this activity](#)

25 September – Mooroolbark Station Leafleting: Join We Are Union volunteers, professional firefighters and paramedics to speak with the local commuters about the Emergency Services crisis!

[Volunteer for this activity](#)

Volunteer for the *We Are Union* campaign at: <http://www.weareunion.org.au/volunteer>

Anna Stewart Memorial Project – Calling for registrations!

The next Anna Stewart Memorial Project will be conducted at Trades Hall from Monday 6 October to Friday 17 October 2014.

The aim of the Anna Stewart Memorial Project is to increase women's involvement in the union movement. The project has been in existence since 1984 and so far more than 800 women have participated in the Victorian arm project.

During the two week project, women union members from diverse workplaces and occupations are placed with their own, and sometimes with another union, for two weeks.

Participants will experience the full range of union work, including mass meetings, enterprise bargaining negotiations and hearings at Fair Work Australia. In addition, all participants meet for three and a half days group training during the project at the Victorian Trades Hall Council to discuss women, work and union issues.

As many more women increase their participation in the workforce, they are also joining trade unions. However, the extent of women's union membership is not yet reflected at all levels of the union movement.

So if you're interested in participating in the Anna Stewart Memorial Project please contact the Union on 9623 9623 or at enquiry@msav.org.au to discuss your participation in detail.

AHP Annual General Meeting

The Association of Hospital Pharmacists will be holding its Annual General Meeting on

Monday 29 September 1pm at the Pharmacy Department Seminar Room on Level 3, Harold Stokes Building at the Austin Hospital.

A light lunch will be provided for attendees.

The annual financial reports are now available to members on our website. You will need to be a member and registered on our website to access this information.

For catering purposes please register your attendance for the AHP AGM by contacting the Union on 9623 9624 or at alexs@msav.org.au by close of business on Monday, 22 September.

Worth Reading: "Fact check: Tony Abbott incorrect on impact of superannuation changes on workers"

Prime Minister Tony Abbott says delaying a mandated increase to compulsory superannuation contributions is "a good deal for workers" because it will keep more money in their pockets.

Under legislation introduced by the former Labor government, employer contributions were to rise gradually from 9.5 per cent to 12 per cent by 2019. Now the rate will stay at 9.5 per cent until 2021 and will not reach 12 per cent until 2025.

Mr Abbott has defended the delay. "It's not an adverse change. No-one is going backwards. No-one is going backwards," he told ABC's 7.30.

ABC Fact Check examines whether the delay to super increases will leave employees worse off.

Read the entire article at: <http://www.abc.net.au/news/2014-09-12/tony-abbott-incorrect-on-impact-of-superannuation-changes/5715698>

Your Union is on Facebook

Keep up to date with what's happening by liking us on Facebook

[Medical Scientists Association of Victoria](#) | [Victorian Psychologists Association Inc](#) | [Association of Hospital Pharmacists](#)

Benefits for Union Members

As a union member, you can take advantage of the collective buying power of more than 1.9 million members to get discounts on a great range of products and services.

ACTU Member Connect makes sure the products and services are from companies you can rely on to deliver high-quality products with reliable customer service.

There is more information about a range of other benefits union members can access at <http://www.memberconnect.com.au/> or you can call ACTU Member Connect on 1300 362 223.

Win 1 of 6 DVDs from Madman

Enter the draw to win one of 3 copies of both 'God's Pocket'

Share STAT Report

Is there a copy of STAT Report on your Union noticeboard or in your staff room?

If not print out a copy and leave it on the noticeboard or in the staff room for your colleagues.

and 'Half of a Yellow Sun' we are giving away to 6 lucky union members this month!

God's Pocket

Directed by Mad Men star, John Slattery 'God's Pocket' stars the late, great Philip Seymour Hoffman in one of his final roles.

When Mickey's (Hoffman) crazy stepson Leon is killed in a construction 'accident,' nobody in the working class neighborhood of God's Pocket is sorry he's gone. Mickey tries to bury the bad news with the body, but when the boy's mother demands the truth, and a local reporter starts sniffing around, Mickey finds himself stuck in a darkly comedic life and death struggle. A body he can't bury, a wife he can't please and a debt he can't pay.

To win a copy of 'God's Pocket' email memberbenefits@actu.org.au with your name, address, union name and membership number before close of business Friday 26th September 2014.

Half of a Yellow Sun

When civil war breaks out in Nigeria in the late 1960s, political lines are drawn and families are forced to scatter. Odenigbo (Chiwetel Ejiofor) and Olanna (Thandie Newton) find themselves in the middle of an escalating conflict that drives them from their university-town home and threatens Olanna's relationship with her sister, Kainene (Anika Noni Rose).

As the war escalates, and the situation in the newly established Biafra becomes increasingly hopeless, Odenigbo, Olanna and their family struggle in the face of hardships of every kind - yet still find a way to survive.

To win a copy of 'Half of a Yellow Sun' email memberbenefits@actu.org.au with your name, address, union name and membership number before close of business Friday 26th September 2014.



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