



12 September 2014

Stat Report 2014/31

For more than a decade Dr Rosemary Kelly has been providing remarkable leadership and direction for our Union and worked tirelessly to ensure that members interests were protected and to maintain our salaries and terms and conditions of employment. An outstanding achievement in an era of concerted attacks by employers to cut conditions and reduce incomes.

I want to take this opportunity to thank Rosemary for her dedication, commitment and strength over the last 14 years. And while Rosemary isn't leaving the Union it's important to congratulate Rosemary for her outstanding leadership and the great contribution she has made to improving benefits and rights .

But I'm excited to be taking up the reigns of the Union and continuing the tradition set by Rosemary—the fearless defence of our professions, salaries and rights at work.

A major focus of my leadership will be on the issues of unpaid work, workloads, proper staffing levels and filling vacancies. The Union has launched a NO PAY? NO WAY! campaign which is designed to provide a strategic approach to resolving this range of serious issues which is growing rapidly in terms of incidence and damaging impacts for all disciplines in all of our workplaces, both public and private

I want to assure members that the longstanding values of the Union in relation to defending members interests, individual or collective, will be steadfastly maintained, and I look forward to working together over the years to come.

Paul Elliott
Executive Officer, MSAV
Secretary, HSU Number 4 Branch

Still no response from the Victorian Health Minister on private pathology

A month ago we wrote to Health Minister, David Davis, about the Union's growing and on-going concerns about private pathology providers operating within public hospitals and community healthcare services.

Unfortunately the Minister, despite making assurances to the contrary, has failed to respond to our correspondence. We can only be left wondering if the Minister either does not care that private pathology providers are failing to meet their obligations, or, worse still, believes that private pathology providers are the solution for further cuts to health funding.

We have followed up with the Minister to make sure his lack of response is just an oversight.

When we receive the Minister's response to our concerns about private pathology providers

operating in public hospitals and community healthcare services, we will publish them in STAT Report.

Healthscope votes on new agreement but no transparency in outcome

Healthscope is stating that there has been a “YES” vote on the EBA with 126 voting YES and 121 voting NO. However, there has been no declaration produced by the returning officer to verify this result.

The question then arises – what do I do about the protected action ballot?

The Union is strongly encouraging members to still return the protected action ballot to the AEC with a “YES” vote.

The reason for this is very simple – the Union is not yet satisfied that there are no irregularities with the EBA vote and the EBA has not yet been approved by the Fair Work Commission.

Until and unless these two things occur, the protected action ballot will continue.

So make sure you vote. Without the declaration from the returning officer, we can't take them at their word – return the protected action ballot and vote “YES”.

The Union will keep members informed as more information comes to hand.

Stop Tony Abbott's Anti-Worker Laws

Legislation due to go before the Senate shortly will strip current protections around individual flexibility agreements (IFAs) and make it easier for employers to force workers to forgo penalty rates.

And the changes will allow employers to negotiate wages in non-monetary terms. This means they can negotiate to pay your wages in goods and/or services.

Other amendments to the Fair Work Bill will also allow employers to make greenfields "agreements" without genuinely negotiating with unions, encourage sham outsourcing arrangements where employees are rehired to do the same job on lower pay and conditions, and make it more difficult to take protected industrial action.

We can stop these amendments getting through the Senate but it will depend on the votes of the cross-benchers.

Email the cross bench Senators and ask them to vote no:

http://www.australianunions.org.au/stop_tony_abbotts_anti_worker_laws

No Pay? No Way!

High workloads and the growing reliance on unpaid work by employers can put you at risk of suffering serious injuries including depression, anxiety and heart disease. And while managers do little to acknowledge the ever increasing workloads, they expect you to work longer and harder.

Join the campaign! Download & use one of our graphics for your email signature to help raise awareness of our campaign.



OR



Anna Stewart Memorial Project – Calling for registrations!

The next Anna Stewart Memorial Project will be conducted at Trades Hall from Monday 6 October to Friday 17 October 2014.

The aim of the Anna Stewart Memorial Project is to increase women's involvement in the union movement. The project has been in existence since 1984 and so far more than 800 women have participated in the Victorian arm project.

During the two week project, women union members from diverse workplaces and occupations are placed with their own, and sometimes with another union, for two weeks.

Participants will experience the full range of union work, including mass meetings, enterprise bargaining negotiations and hearings at Fair Work Australia. In addition, all participants meet for three and a half days group training during the project at the Victorian Trades Hall Council to discuss women, work and union issues.

As many more women increase their participation in the workforce, they are also joining trade unions. However, the extent of women's union membership is not yet reflected at all levels of the union movement.

So if you're interested in participating in the Anna Stewart Memorial Project please contact the Union on 9623 9623 or at enquiry@msav.org.au to discuss your participation in detail.

AHP Annual General Meeting

The Association of Hospital Pharmacists will be holding its Annual General Meeting on **Monday 29 September 1pm at the Pharmacy Department Seminar Room on Level 3, Harold Stokes Building at the Austin Hospital.**

A light lunch will be provided for attendees.

The annual financial reports are now available to members on our website. You will need to be a member and registered on our website to access this information.

For catering purposes please register your attendance for the AHP AGM by contacting the Union on 9623 9624 or at alexs@msav.org.au by close of business on Monday, 22 September.

Worth Reading: "Turning off the lights on Australian research"

Successive governments have positioned Australia poorly in the areas of research and innovation. With the sector depleted by significant cuts and having no champions from within the sitting government, the outlook is bleak, and the morale of those in the area is low.

The Gillard government had proposed 'efficiency dividends' on universities that have significant consequences for research infrastructure. The Abbott government maintained these cuts and is now implementing significant others, including those which have forced CSIRO to close whole sites, let hundreds of staff go, and shut down entire areas of research

Coupled with this is Education Minister Christopher Pyne's threat that he'll slash research funding should his deregulation of university fees not get through.

Treating research as an expendable element has a greater effect than a few scientists losing their jobs. It runs down the country's research batteries. Only when these are regularly well-charged can you count on them to enact change and progress.

Read the entire piece by Tseen Khoo in Eureka Street at:

<http://eurekastreet.com.au/article.aspx?aeid=41947#.VA57XqNTDoI>

Worth Reading: "Sorry Tony, but after a year, you still don't get me"

ON Sunday [last week] the Coalition notched up its first 12 months in government.

Let's take out the political spin and election promises – what has the Abbott Government done for women in its first year?

1. Massive cuts to education, health and community services which employ and support women

Sixty per cent of public servants are women who stand to lose their jobs under the government's severe job cuts.

Cuts to social assistance and services will reduce support for women to participate in the workforce and enjoy a better quality of life.

Read the entire piece by Belinda Tkalcevic on This Working Life:

<http://workinglife.org.au/2014/09/09/sorry-tony-but-after-a-year-you-still-dont-get-me/>

Your Union is on Facebook

Keep up to date with what's happening by liking us on Facebook

[Medical Scientists Association of Victoria](#) | [Victorian Psychologists Association Inc](#) | [Association of Hospital Pharmacists](#)



Get Active! Help change Victoria!

Volunteer for the *We Are Union* campaign at:

<http://www.weareunion.org.au/volunteer>

Share STAT Report

Is there a copy of STAT Report on your Union noticeboard or in your staff room?

If not print out a copy and leave it on the noticeboard or in the staff room for your colleagues.

Benefits for Union Members

As a union member, you can take advantage of the collective buying power of more than 1.9 million members to act

discounts on a great range of products and services.

ACTU Member Connect makes sure the products and services are from companies you can rely on to deliver high-quality products with reliable customer service.

There is more information about a range of other benefits union members can access at <http://www.memberconnect.com.au/> or you can call ACTU Member Connect on 1300 362 223.

Win 1 of 6 DVDs from Madman

Enter the draw to win one of 3 copies of both 'God's Pocket' and 'Half of a Yellow Sun' we are giving away to 6 lucky union members this month!

God's Pocket

Directed by Mad Men star, John Slattery 'God's Pocket' stars the late, great Philip Seymour Hoffman in one of his final roles.

When Mickey's (Hoffman) crazy stepson Leon is killed in a construction 'accident,' nobody in the working class neighborhood of God's Pocket is sorry he's gone. Mickey tries to bury the bad news with the body, but when the boy's mother demands the truth, and a local reporter starts sniffing around, Mickey finds himself stuck in a darkly comedic life and death struggle. A body he can't bury, a wife he can't please and a debt he can't pay.

To win a copy of 'God's Pocket' email memberbenefits@actu.org.au with your name, address, union name and membership number before close of business Friday 26th September 2014.

Half of a Yellow Sun

When civil war breaks out in Nigeria in the late 1960s, political lines are drawn and families are forced to scatter. Odenigbo (Chiwetel Ejiofor) and Olanna (Thandie Newton) find themselves in the middle of an escalating conflict that drives them from their university-town home and threatens Olanna's relationship with her sister, Kainene (Anika Noni Rose).

As the war escalates, and the situation in the newly established Biafra becomes increasingly hopeless, Odenigbo, Olanna and their family struggle in the face of hardships of every kind - yet still find a way to survive.

To win a copy of 'Half of a Yellow Sun' email memberbenefits@actu.org.au with your name, address, union name and membership number before close of business Friday 26th September 2014.

ME Bank

Paying off your home loans could go hand-in-hand with putting away savings for a rainy day.

Life delivers curve balls. Whether it's the car breaking down, the washing machine refusing to work or the arrival of an unexpectedly large bill. at one time or another. most of us



need access to emergency cash.

Of course, with so many households looking to pay off their home loans as quickly as possible, it can be difficult to build up those 'rainy day' funds.

[Read on to find out more](#)

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