



Stat Report 2021/05

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Public Sector Enterprise Agreement Bargaining Update

We have kicked off a round of public sector member meetings this week to report on the progress of public sector agreement negotiations and decide what we need to do to progress towards a fair settlement of our claims.

The reality is that progress in the negotiations is frustratingly slow and at the current pace we are a long way off a final settlement. Offers on some claims have been made, but rather than a clear offer on our claim being put we are getting offers that have unacceptable conditions attached.

It feels like one step forward and two steps back.

Member meetings to date have expressed very strong support for continuing to push for a settlement that addresses as many of our claims as possible. Members are loud in their voice that we need to be respected by this government that publicly rides off our work (and often risk) in the pandemic response, but on the other hand seems to be reluctant to hear what we are saying about claims to help with our wages, conditions and safety at work.

Member meetings so far have resolved to give a deadline of 12 March 2021 to have our key claims resolved to establish that date as the date the first and subsequent wage increases will apply from. If this objective is not reached by 12 March members have agreed to start to take industrial action to support or bargaining position.

Member meetings will continue over the next week. This round of meetings is being held on zoom, so if you haven't received a meeting invite yet get in touch with us and we will get a link to you straight away.

Morrison's assault on your rights and superannuation

The Morrison Government is still trying to pass permanent changes to IR laws that would give employers more powers. All the proposed changes seek to shift more power to employers when bargaining. It's already extremely hard to win pay increases in line with productivity increases, as evidenced by wage increases seriously lagging productivity increases. It doesn't take a genius to work out that workers with less job security and uncertainty about their income will spend less, and that will reduce job creation.

Under the laws employers will no longer have to explain agreements to disadvantaged workers including non-English speakers, young people, and people without union representation. The Fair Work Commission will lose powers to scrutinise negotiations, with a 21-day time limit to sign off on new agreements, while unions will no longer be allowed to assess non-union agreements.

This week that legislation passed the lower house and is before the Senate.

Australians have rallied against this proposed law, which is still in front of the Parliament. This week, faith organisations came out against the IR bill, pointing out how it will harm unemployed and insecure young workers. Epidemiologists from the Australian National University have highlighted the [health risk](#) of industrial relations reforms that promote insecure work, an issue we're all well acquainted with, a year and several lockdowns into the coronavirus pandemic.

Over the years, workers' rights have been removed and income (like penalty rates) have been cut and not an extra single job has been proven to have been created by wage-cuts or fewer rights.

The proposed changes will make this worse. The Morrison Government wants to rush through laws to cut your rights at work. These laws will hurt all workers, including the people who are getting our country through the pandemic.

Working people sacrificed so much in 2020:

- Millions lost their jobs
- Millions lost hours and had their income slashed
- Many have exhausted all their paid leave
- 3.3 million people needed to raid their super
- We do not deserve cuts to our pay and rights in 2021.

Meanwhile, even during a pandemic, big business profits continue to rise, executives keep receiving big bonuses, the jobs that have come back are casual and wage growth is near an all-time low. Instead of supporting the workers of Australia, the Morrison Government wants new laws that will hurt our rights at work and standard of living.

The Morrison Government has backed down on one part of their proposal which would've allowed employers to more easily cut workers' pay and rights below the award safety net. Yet they are pressing ahead with a wide range of other cuts to workers' rights and pay.

Morrison's proposed laws will:

- Allow employers to cut your pay
- Take rights off casual workers and allow employers to further casualise jobs
- Give employers even more power
- These laws will leave workers worse off and must be stopped.

We strongly encourage members to send a message to the cross-bench Senators, the very Senators which can prevent this attack on workers' rights becoming law [here](#).

On the superannuation front the most recent proposed legislation from the Morrison Government, called "Your Future: Your Super", involves among other things "stapling" workers to the first Fund that they join. They will be "stapled" to their first Fund when they change jobs unless they make a definite decision to change Funds. This will make the default Fund provisions in our EBAs largely redundant. Bad policy as people can be stapled to the worst performing Funds. Clearly designed as an attack on profit-to-member, equal representation industry Funds.

The exposure draft legislation represents an attack on our retirement savings, and the best-performing and best-governed superannuation funds. Where the Morrison Government could be addressing real issues like the prevalence of multiple accounts and underperformance, it has chosen an option which will leave workers materially worse off. The Minister also argues that increasing the SGC will depress wage increases while ignoring that the SGC has not moved from 9.5% since 1 July 2014 and wage increases have been depressed for the last 6 years.

The measures aimed at ensuring funds are acting in the best interests of members, could have been targeted at for-profit funds, which blatantly rorted members as uncovered by the Banking Royal Commission. The Morrison Government has instead drafted laws which would, in effect, only apply to the operation of industry super funds. On top of this, the Morrison Government is seeking to give itself and the regulator is to ban investments and purchases that are demonstrably in the best financial interests of members that it does not approve of, think of those industry super funds investing more in renewable energy. This will patently leave members worse off in retirement as a result of this highly questionable power.

The other thing to note is that the Morrison Government is refusing to commit to honouring the timetabled increase in the Superannuation Guarantee Charge (SGC). The Morrison Government has already pushed out the dates to increase the SGC and now Minister Jane Hume will not commit to even this timetable or the increase to 10% in 2021.

The Morrison Government has a real opportunity to address systemic flaws that impede workers accumulating adequate retirement savings. This package of laws does nothing but erode the best interests of Australian workers retirement savings in our superannuation system. It further illustrates how little the Morrison Government cares about Australia's workers while it goes after our rights at work and our superannuation, as it pretends these changes are in the best interests of Australian workers.

Closer to home, we congratulate pharmacist members at Alfred Health with great news that Alfred Health has backed down from refusing to return to roster arrangements before COVID rosters were implemented. This great result came after sustained pressure from members and the Union. Alfred Health had to be dragged kicking and screaming to the point of honouring their earlier commitment to AHP members to return the roster to pre-COVID arrangements. It could have only happened because of members working together and sharing information to support each other. You can read details about it in *Union Round Up*.

With restrictions easing again the Union will be slowing returning to work from Monday week with a view to everyone being back at work in March. Of course, this will be dependent on future announcements and advice from the Victorian Government. Our team continues providing advice, assistance and representation for members while they work from home. If you need to contact a staff directly, you can find the relevant contact details for our staff [on our website](#).

In solidarity
Paul Elliott
Secretary



Union Round Up

COVID-19 Advice

Being told to get a medical certificate:

Members have been reporting that they are being asked to provide medical certificates to prove they don't have COVID-19. There is no industrial, legal, medical or logical basis for your employer to make this demand; and they cannot direct you to have a consultation with your, or the employers', health practitioner.

If you are asked to get a medical certificate to prove you are free of COVID-19 refuse and please contact the Union as soon as possible on 9623 9623 or at enquiry@msav.org.au

Workplace Health and Safety:

It is first and foremost the responsibility of your health service to provide you with a safe and healthy workplace, which includes:

- properly and responsibly staffing to appropriate levels
- managing workloads when service demands surge
- providing personal protective equipment
- enforcing social distancing requirements

It is also your employer's responsibility to provide you with information about how your health service is responding and how they are going to keep your workplace safe and healthy.

Your legal right to refuse to work in unsafe or dangerous circumstances remains unchanged. We advise members to exercise this right if you are in any danger, or being asked to work in circumstances that you feel are unsafe, and contact us immediately.

Annual leave rights:

According to clause 60.3 of the public sector agreement, annual leave can only be taken by "mutual agreement". The public sector agreement does not contain a provision concerning excess annual leave and your employer cannot direct you to take annual leave.

Carer's Leave and Flexible Working Arrangements

The last 3 months have presented a number of challenges, particularly for parents and carer's. With temporary rosters returning in some hospitals and children returning to schools, this advice is designed to clarify members entitlements to carer's leave, and provide guidance when trying to balancing caring responsibilities and work.

When can I access carer's leave?

You are entitled to paid carer's leave to provide care or support to a member of your immediate family, or a member of your household, in certain circumstances. These circumstances include:

- When a member of your family requires care or has an illness or personal injury; or,
- Because of an unexpected emergency affecting your family member.

If you need to provide care for someone, the amount of leave you can take is only limited by the amount of paid personal/carer's leave you have accrued, noting that paid carer's leave comes out of the same balance as your sick leave.

This entitlement is found in each of our enterprise agreements, and now the National Employment Standards.

For example: If your children's school closes because of a COVID-19 outbreak, and you are unexpectedly required to provide them care, we consider you are entitled to access paid carer's leave for this time.

What about flexible working arrangements? What are they, and how can I request one?

A flexible working arrangement is a temporary change to your hours, pattern of work, or location of work, which provides you increased workplace flexibility to help accommodate other challenges; such as, balancing caring responsibilities. A flexible working arrangement is temporary, and does not change your substantive contract of employment.

If you have worked for your employer for at least 12 months, you have the right to request a flexible working arrangement if you fall into one of the below categories, including:

- A parent, or, has responsibility for the care of a child who is of school age or younger (including grandparents);
- A carer;
- An employee with a disability;
- An employee who is 55 or older;
- You are experiencing family and domestic violence, or supporting someone experiencing family and domestic violence.

If you make a request (which needs to be in writing), your employer must genuinely consider the request and can only refuse it on reasonable business grounds. This means they must genuinely explore your proposal, and evidence how the business has tried to accommodate what you've asked for.

If your request is refused, the employer must respond to you within 21 days providing reasons for the refusal.

If you require support accessing carer's leave or a flexible working arrangement, please contact the Union at enquiry@msav.org.au

Statutory Declarations and Leave

It has come to the Union's attention that it has become increasingly more difficult to get a statutory declaration signed as the pandemic unfolds. If you are experiencing problems with getting your statutory declaration signed with regard to sick leave, the Union advises you to submit your unsigned declaration and sort out the issue of a signature at a later point.

Caring for children, working from home and workplace discrimination

We know many of our members are facing challenges balancing work and caring for children. Over the last several months, we have received numerous calls for support negotiating working from home requests and carer's leave applicants. As a union, we have already put a number of organisations including community health, public hospitals and private pathology on notice for discriminating against members, including taking applications to the Fair Work Commission and VCAT for breaches of employee rights.

With the next round of COVID restrictions particularly impacting working parents, this is an important time to understand your workplace rights and entitlements as working parents and carers.

Q: Can I be discriminated against because I am a parent or carer?

No. Your employer has a duty not to discriminate against employees in the workplace. Implementing a requirement, condition or practice which discriminates against parents or carer's is in contravention of s 18 of the *Equal Opportunity Act 2010* (Vic). It is also discrimination not to accommodate responsibilities of a parent or carer, which employers must not unreasonably refuse in accordance with s 19 of the EO Act.

For example, one employer advised workers that all staff who are providing care to children at home were not eligible to negotiate a working from home arrangement during the next round of COVID restrictions. This is an example of direct discrimination against parents/carers in contravention of the EO Act.

Q: My position is one which can be performed at home. Is my employer required to support me working from home?

Yes. The current Workplace Directions effective 5 August 2020 from the Victorian Government, requires that: *'An employer must not permit a worker to perform work at the Work Premises where it is reasonably practicable for the worker to work at the worker's place of residence or another suitable premises which is not the Work Premises.'*

We recognise many of our members will not be able to perform their positions from home. However, if you can work from home, your employer must support you to do so. For our working parents, the Department's employment guidance note helpfully encourages workplaces to explore opportunities to work from home where available.

Separately, s 65 of the *Fair Work Act 2009* (Cth) provides parents and carers the right to request a flexible working arrangement, such as working from home, in order to balance care responsibilities and work commitments. Request can only be refused on *reasonable* business grounds. And there are similar entitlements in many of our enterprise agreements negotiated by the union.

Q: My position cannot be performed at home. Can I access carer's leave to support my children?

Carer's leave is available to all part-time and full-time workers required to provide care to a member of their immediate family, or a member of their household, who is unwell or in an unexpected emergency.

We understand the majority of our members will be able to access school or kinder as permitted workers. However, if your child has special or particular needs and as a result it is not appropriate from them to attend school at this time, we consider that the pandemic is an unexpected emergency and you are entitled to access carer's leave to provide care to your children if required.

Alfred Health Pharmacy

We have good news!

Last Thursday 18 February, the AHP wrote to the Fair Work Commission to provide our report back about the status of consultation with Alfred Pharmacy. Our report was that:

Alfred Health had not provided a response to our proposal to reinstate the pre-COVID Gen Med roster;

- The AHP had now followed up 3 times with Alfred Health in writing, requesting a response; and
- The AHP and pharmacists had had no further consultation since this meeting on 20 January 2021.

We received an immediate response from the Commission, providing a notice of listing for a Conference Conciliation for 4 March 2021. We were happy they could schedule us in so soon.

Then, we received **advice from the Alfred that, as of 26 February 2021, the pre-COVID Gen Med roster will be reinstated!**

Congratulations! After sustained pressure from members and the union, the Alfred has agreed to what pharmacists have been asking for since late 2020. We were able to achieve this, because members worked together and shared information to support colleagues.

Pharmacists have the right to be consulted about proposed changes which impact you, in accordance with the Agreement. This means:

- The right to be represented by your Union, the AHP;
- Being provided all relevant information in writing, in advance, so you can make informed decisions;
- Having the opportunity to influence the decision maker; and
- Having the opportunity to provide verbal and written responses to proposed change (which can take time, so not being rushed).



COVID-19 Vaccine Rollout

As you will know the COVID-19 vaccine is now being rolled out across the country and here in Victoria. There are multiple phases to the rollout with members likely to be offered the vaccine in Phases 1a and 1b.

The Union strongly supports members receiving the vaccine when it's your turn to receive the vaccine; after all we support science and the science that's behind the vaccine. You should know that taking the vaccine is not compulsory and your employer cannot force you to take the vaccine.

If you have any queries regarding the vaccine rollout and how it may impact you, please contact the Union at enquiry@msav.org.au

More information about the vaccine rollout:

<https://www.coronavirus.vic.gov.au/vaccine>

<https://www.health.gov.au/initiatives-and-programs/covid-19-vaccines/getting-vaccinated-for-covid-19/when-will-i-get-a-covid-19-vaccine>

<https://covid-vaccine.healthdirect.gov.au/eligibility>

Making and Marking Union Women's History

Art, history, and women in union. A night of film, poetry, art and discussion.

Women unionists have always been active in organising their workplaces, but the history of Victoria's union movement has been written by men, downplaying the role of women activists and literally tearing down their monuments.

Join in to witness the unveiling of a bronze relief of union giant Helen Robertson sculpted by Jennifer Mann, an artist passionate about monument equality.

With a reading from poet Maxine Beneba Clark with her original piece "We Are Union", and a fiery discussion from a panel of experts including historian Clare Wright and filmmaker Robynne Murphy on how union women can organise to celebrate and centre women's activist history in contemporary culture.

The evening will close with the Melbourne premiere of Murphy's film, Women of Steel:

"Wollongong, 1980: Denied jobs at the steelworks – the city's main employer – working class / migrant women refused to accept discrimination. They began a campaign for the right to work that lasted for fourteen years. Their battle against BHP, the country's richest and most powerful company, took them from factory gate to the highest court in the land and changed the rules for women throughout Australia. Using rare archival footage and speaking directly to camera, these Women of Steel tell their own stories for the first time on film."

Tickets for the film segment of the evening are available here: <https://fan-force.com/screenings/women-of-steel-victorian-trades-hall/>

Check out the event details at: <https://fb.me/e/AsMz7QIM>

Test Isolation Payment

The Premier announced that the Test Isolation Payment will be increased from \$300 to \$450 to make sure that no one is forced to choose between providing for their family and doing the right thing in getting tested and staying home.

<https://www.dhhs.vic.gov.au/employee-isolation-payment-covid-19>

This information is accessible along with other important information in a number of languages.

- <https://www.dhhs.vic.gov.au/coronavirus/arabic>
- <https://www.dhhs.vic.gov.au/coronavirus/chinese>
- <https://www.dhhs.vic.gov.au/coronavirus/dari>
- <https://www.dhhs.vic.gov.au/coronavirus/farsi>

- <https://www.dhhs.vic.gov.au/coronavirus/hindi>
- <https://www.dhhs.vic.gov.au/coronavirus/khmer>
- <https://www.dhhs.vic.gov.au/coronavirus/punjabi>
- <https://www.dhhs.vic.gov.au/coronavirus/vietnamese>

Contacting the Union

The Union's staff are working from home and will continue to do so for the foreseeable future.

Our enquiry email is the best place to start with queries you may have. It is constantly monitored with your queries being directed to the best person to provide you advice and assistance.

We continue to offer representation, support and advice to members by ensuring our staff are able to continue working doing most of the things we do normally through telephone and video conferencing, and of course phone and email contact.

For industrial advice and assistance:

Paul Elliott | paule@msav.org.au | 0418 543 682
Rosemary Kelly | rosemaryk@msav.org.au
Matt Hammond | matth@msav.org.au | 0418 149 261
Heidi Brown | heidib@msav.org.au
Lisa Alcock | lisaa@msav.org.au

For membership related enquiries please contact Anastasia at anastasiap@msav.org.au

If you find yourself in an urgent situation, for example where your employment is being threatened or you have been stood down, please ring on 0418 543 682

Please rest assured the Union is continuing to work closely with the Government and Health Services to represent you and to make sure your rights at work are protected while you and your colleagues work to address this major health issue.

The Sydney Morning Herald

'Worst attack since WorkChoices': Key element of pay deals to be relaxed under IR reform



Labor claims changes would mean workers could lose \$1000

The Guardian

Industrial relations bill will allow pay deals that leave Australian workers worse off

THE CONVERSATION

So much for consensus: Morrison government's industrial relations bill is a business wish list

The Government is coming after your rights at work

Membership Issues – Experiencing hardship?

Non-Members

For non-Union members who work in workplaces across our coverage; **we will give advice immediately over the phone if they join.**

In the spirit of supporting health workers through this unprecedented time we hope you might have a quiet word to colleagues who are not members, and suggest that there has never been a more important time to join a Union. Let them know that it is as simple as going to our website and [clicking on the 'JOIN' link](#).

Members

If you are in the unfortunate position of being stood down or forced on to unpaid leave, [contact us to move your membership payments to a 'non-working' subscription rate of \\$8.26 per month](#).

Psychologists: If you need help at work you need the VPA Inc.

If you are a psychologist and not in the VPA, you are taking unnecessary risks with your reputation and career. [Download an application form and join today.](#)

Common beaches of employment entitlements and negotiation of enterprise agreements

The VPA routinely assists members over issues such as harassment and bullying, under classification, organisational re-structuring, incorrect calculation of leave entitlements and health and safety. In addition, it negotiates enterprise agreements for psychologists in the public and private sectors to ensure that rates of pay and conditions remain up to date.

Support the Healthy Futures campaign



The Union strongly believes that climate change is union business. We know that climate change threatens our health by increasing the risks of heatwaves, bushfires, droughts and storms, displacing people and straining our health systems.

oil and gas.

And right now HESTA and First State Super (FSS), Australia's biggest health industry super funds, are investing our money in fossil fuels - coal,

Join us in asking HESTA and FSS to divest from fossil fuels at www.healthyfutures.net.au/divest.

Stopping Gendered Violence at Work

Far too often women are attacked, harassed and threatened in their workplaces. And it needs to stop. That's why the Union is fighting back against gendered violence in the workplace – it's a very serious occupational health and safety issue.

Gendered violence is like a disease in our workplaces. Working women's experience of violence at work indicates that the problem of gendered violence is endemic in our workplaces.

Sign up to support the campaign at: <http://www.unionwomen.org.au/stopgv>

Do you need access to Domestic Violence services?

If you're experiencing domestic violence and need help, here is a list of Victorian services which may be able to assist you.

[Safe Steps \(formerly Women's Domestic Violence Crisis Service of Victoria\)](#)

[Aboriginal Family Violence Prevention and Legal Service Victoria \(FVPLS\)](#)

[Centre Against Sexual Assault \(CASA\) Forum](#)

[Community Legal Centres](#)

[Court Network](#)

[Domestic Violence Victoria](#)

[Elder Rights Advocacy \(ERA\)](#)

[Elizabeth Morgan House Aboriginal Women's Service](#)

[inTouch Multicultural Centre Against Family Violence](#)

[Men's Referral Service](#)

[No To Violence](#)

[QLife Australia](#)

[Seniors Rights Victoria \(SRV\)](#)

[The Jewish Taskforce Against Family Violence](#)

[Victoria Legal Aid \(VLA\)](#)

[Victorian Aboriginal Child Care Agency](#)

[Women with Disabilities Victoria \(WDV\)](#)

[Women's Housing Ltd](#)

[Women's Information Referral Exchange \(WIRE\)](#)

[Women's Legal Service](#)

[Women's refuges](#)

Worth Reading: Ridiculous, heavy-handed, insulting....definitely NOT in members' best interests

"If you've been following the ongoing debate on the Government's Your Future Your Super legislative proposals, you may be aware that AIST is strongly opposed to some of the measures contained in this package.

While AIST supports the intent of the legislation to tackle underperformance in super and address multiple accounts, we are concerned that critical measures – if implemented in their current form – will lead to more member harm than good.

AIST is not alone in its concerns, particularly regarding proposed changes to the members' best interests duty – a covenant at the heart of superannuation law.

At a webinar hosted by AIST this week, industry bodies, lawyers, unions, and employers came together to strongly oppose the changes, variously labelling them 'unjustified', 'poorly-conceived', 'overly-prescriptive', 'heavy-handed', 'counter-productive' and 'insulting'. Importantly, panel members at the webinar – representing the Australian Institute of Company Directors (AICD), the Ai Group, the Law Council of Australia and the ACTU – noted that neither the Productivity Commission nor the Hayne Royal Commission recommended the measures being proposed."

Read the entire article by Janet de Silva in Super Talk at: <https://newsroom.aist.asn.au/2021/02/12/ridiculous-heavy-handed-insulting-definitely-not-in-members-best-interests/>

Worth Reading: I was the Australian doctor on the WHO's COVID-19 mission to China. Here's what we found about the origins of the coronavirus

"As I write, I am in hotel quarantine in Sydney, after returning from Wuhan, China. There, I was the Australian representative on the international World Health Organization's (WHO) investigation into the origins of the SARS-CoV-2 virus.

Much has been said of the politics surrounding the mission to investigate the viral origins of COVID-19. So it's easy to forget that behind these investigations are real people.

As part of the mission, we met the man who, on December 8, 2019, was the first confirmed COVID-19 case; he's since recovered. We met the husband of a doctor who died of COVID-19 and left behind a young child. We met the doctors who worked in the Wuhan hospitals treating those early COVID-19 cases, and learned what happened to them and their colleagues. We witnessed the impact of COVID-19 on many individuals and communities, affected so early in the pandemic, when we didn't know much about the virus, how it spreads, how to treat COVID-19, or its impacts.

We talked to our Chinese counterparts — scientists, epidemiologists, doctors — over the four weeks the WHO mission was in China. We were in meetings with them for up to 15 hours a day, so we became colleagues, even friends. This allowed us to build respect and trust in a way you couldn't necessarily do via Zoom or email."

Read the entire article by Dominic Dwyer in The Conversation at: <https://theconversation.com/i-was-the-australian-doctor-on-the-whos-covid-19-mission-to-china-heres-what-we-found-about-the-origins-of-the-coronavirus-155554>

Worth Reading: Indigenous knowledge and AI help save baby turtles

"Our researchers are working with Indigenous rangers in Cape York, Microsoft and the Australian Government to protect baby turtles now and into the future.

It's late at night. An 80kg female flatback turtle is hauling herself up to the shore. She's about to lay her eggs in the sands of a beach in western Cape York Peninsula, in north Queensland.

But trouble looms. Even after she covers the nest in sand, her tracks and the strong smell of freshly laid eggs will attract predators. Goannas and dingoes may eat some, but it's feral pigs that are the biggest threat. In some

parts of western Cape York, in far north Queensland, feral pigs can dig up and eat 100 per cent of turtle nest eggs.

We're working with rangers from Aak Puul Ngantam (APN) Cape York, a not-for-profit organisation belonging to Southern Wik Traditional Owners, and Microsoft. It's part of the Australian Government's National Environmental Science Program (NESP). The partnership aims to look after baby turtles now and into the future."

Read the entire article by Kate Cranney in the CSIRO Blog at: <https://blog.csiro.au/indigenous-partnership-turtles/>

Join the Union

Are your workloads increasing? Are your stress levels increasing? Join the Union today!

To protect our professions we must strengthen our collective voice by increasing our membership. You can help by sharing one of the images below on Facebook.



[Share on Facebook](#)



[Share on Facebook](#)



[Share on Facebook](#)

Your Union is on Facebook

Keep up to date with what's happening by liking us on Facebook

[Medical Scientists Association of Victoria](#) | [Victorian Psychologists Association Inc](#) | [Association of Hospital Pharmacists](#)

Australian Unions Member Benefits app

As a Union member you get access to exclusive Member Benefits. The program has expanded to include:

- Discounted movie tickets for Village, Hoyts, Palace and Event cinemas.
- Discounted electronic gift cards including major theme parks, zoos and aquariums.
- A discounted accommodation booking site.
- A new secure member only website and smart phone app.

All this is free to all members of affiliated unions – that means you! If you have not got a login and would like join in [register for Member Benefits now.](#)



Share STAT Report

Is there a copy of STAT Report on your Union noticeboard or in your staff room?

If not print out a copy and leave it on the noticeboard or in the staff room for your colleagues.