

MEDICAL SCIENTISTS ASSOCIATION OF VICTORIA
ANNUAL GENERAL MEETING
25 SEPTEMBER 2019
RMH, SEMINAR RM 2, FUNCTION CENTRE
MINUTES

Meeting Opened: 1:16pm

1. Opening of Meeting by President

President Max Cowey opened the meeting and thanked members for their attendance. He thanked staff of the MSAV for all their hard work during the year, and also expressed thanks to all Committee members for volunteering their time to attend MSAV Committee meetings during the year.

2. Minutes of MSAV AGM 19 September 2018

It was **Moved:** Daniel Kidd **Seconded:** Ray Czajko

That the minutes of the MSAV AGM dated 19 September 2018 are a true and accurate record of proceedings. **CARRIED**

3. Welcome & Address by Secretary, Paul Elliott.

Paul Elliott thanked everyone for their attendance and tabled his Annual Report. He thanked members of staff, committee of management and union reps for their hard work during the year representing member's interests in the workplace.

He reported on the recent union attacks from the Morrison Government. Low wage growth and public sector enterprise agreement negotiations commencing in 2020, and expressed that the MSAV will continue to pursue claims for new and improved workload clauses.

Private Sector Bargaining negotiations are still ongoing. New EBA's with Monash IVF and Ballarat, and protected industrial action ongoing at Melbourne IVF.

Negotiations with Dorevitch have concluded with a 19% wage increase, backpay and lump sum payment for members.

Community Health Sector negotiations have concluded. 15% wage increase, annual leave of 50% of employers has increased to 5 weeks and a new family violence provision of 20 days paid leave. Private Hospitals EBA's have been finalised.

Paul also reported on meeting with the health department and the health minister's office regarding the outsourcing of public pathology services. The MSAV was assured they will be consulted before anything significant happens that will affect members.

Matt Hammond, Senior Industrial Officer also reported on the proposed Melbourne Health micro removal into the Doherty Institute opposite the RMH building.

4. Receive the Annual Finance Report and the Auditor's Statement for the year ended 30 June 2019

Report Tabled.

Paul Elliott gave verbal report on the MSAV Annual Finance Report 2019.

It was **Moved:** Ray Czajko **Seconded:** Greg Cooper

That the Annual Finance Report and the Auditor's Statement for the year ended 30 June 2019 be received. **CARRIED**

5. Adopt the Annual Finance Report and the Auditor's Statement for the year ended 30 June 2019

It was **Moved:** Craig Dickinson **Seconded:** Daniel Masters

That the Annual Finance Report and the Auditor's Statement for the year ended 30 June 2019 be adopted. **CARRIED**

6. Appoint the Auditors for the next financial year 2019-2020 (BGL Partners)

It was **Moved:** Bridget Agius **Seconded:** Greg Cooper

That BGL Partners be appointed as Auditors for the 2019-2020 financial year.

CARRIED

7. Appoint members to the Medical Scientists Classification Review Panel

Nil additions for this year.

8. Jim Alcock Awards – Presentation – Member of the Year

It was **Moved:** Paul Elliott **Seconded:** Matt Hammond

This Annual General Meeting of the MSAV awards the Jim Alcock Member of the Year Award to Catherine Durkin, Dorevitch Pathology, for her outstanding loyalty, courage and contribution to the negotiations with Dorevitch over the last 12 years. She has been a long time member, and the MSAV members congratulate Cathy on her valued contribution to the Union.

CARRIED

Meeting Closed: 1:45pm