

## Stat Report 2018/23

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### Put the Liberals last this election

There are really great outcomes in our new public sector agreement that a Liberal government would have never approved and would have held up indefinitely. For example, improvements in annual leave entitlements, rostering protocols, backfill provisions and establishing a pharmacist leave relief pool would be opposed by a Liberal government.

We've reviewed the health policies of the major parties at this year's state election. In reviewing the policies, we looked at what was contained in their official platforms, their media releases and their recent statements about healthcare. We also looked at what they promised at the last election.

When the LNP were last in government we saw funding for public health stagnate and we should assume this will be the case again given the LNP have not released their policy on health. Under the LNP there was no additional funding put into public health and they outsourced vital clinical services. It says a lot about the LNP's priorities when they refuse to detail how they'll make Victorians health better but expect us to vote for them. They haven't committed to increasing funding for public health, hospitals or community health centres; they haven't committed to increasing funding to better deal with the mental health needs of Victorians; and they haven't committed to increasing pharmacist numbers to handle increasing workloads, responsibilities and demands. They haven't even committed to funding for any new hospitals either.

After considering the policies of the major parties for this year's state election we've produced this report card.

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# Victorian Election 2018 Report Card

Here's how we've rated the major political parties for the 2018 state election based on their commitments to fund hospitals; community health centres; mental health programs and pharmacists

Labor Party

A-

The Greens

A

Liberal Party

F



**msav**  
medical scientists  
association of victoria



**ahp**  
association of  
hospital pharmacists



**vpa**  
victorian psychologists  
association inc

Share it with your friends and family to make sure they make health a top priority when they vote.

It's absolutely vital that this election is the health election that's why we recommend putting the Liberals last.

Paul Elliott  
Secretary

## We Are Union campaign

Pre-poll has already opened giving Victorians an opportunity to make sure they've voted if they can't make it to a voting centre on 24 November. You can find your local [early voting centre here](#). The Union is actively supporting the We Are Union campaign and we have agreed to help out with early voting for the Carrum district.

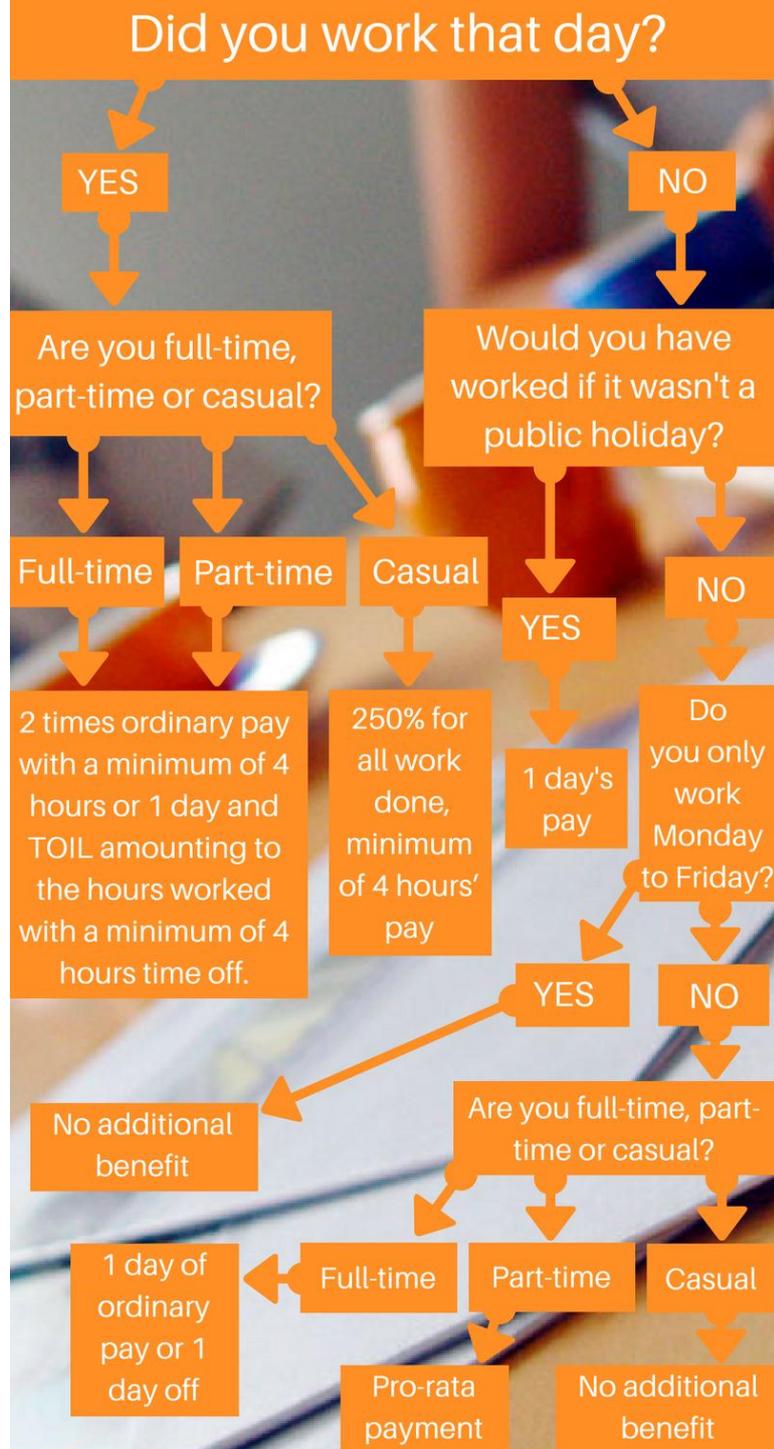
Up to 10 per cent of voters are still undecided about how they will vote when they're standing in the line to cast their vote and we'll be there to inform undecided voters about what it means for Victoria if Matthew Guy and the Liberals are elected to government. If you can help us staff the early voting centre on 21st, 22nd & 23rd November please get in contact with Alex on 9623 9623 or at [alexs@msav.org.au](mailto:alexs@msav.org.au)

## Melbourne Cup Public Holiday and Your Pay

Tuesday last week was the Melbourne Cup public holiday so here is our advice about what you should have been paid for the day. If you're unsure about what you should've been paid use our handy flowchart to find out what your entitlement should be. If you think you haven't been paid

your proper entitlement then make sure you contact the union.

# Public Holiday 2018 Payments



# AHP Annual General Meeting

Notice is hereby given that the Annual General Meeting for the Association of Hospital Pharmacists will be on 29 November starting at 1pm and will be held in Seminar Room 2, Function Centre, Royal Melbourne Hospital – 300 Grattan Street, Parkville

## Bargaining Update

### **Community Sector**

We are waiting for the employers to respond to a settlement offer finalised at recent meeting of members.

We continue to push the VHIA to come back to us with a firm offer for the entire community health group. Further discussions this week were held to resolve differences between us. A resolution has been made more complicated by some community health services shifting their position.

### **Australian Clinical Labs**

Enterprising bargaining is underway for a new agreement to cover all scientists and technicians at Australian Clinical Labs.

Negotiations are ongoing, but progressing slowly. If you have any questions please contact Matt Hammond at 9623 9623 or via email at [matth@msav.org.au](mailto:matth@msav.org.au)

### **Melbourne IVF**

Negotiations remain ongoing with the major issues (along with wages and annual leave) being workload and staffing.

If you have any questions please contact Jimmy Cinar or Rosemary Kelly at our offices on 9623 9623.

### **Dorevitch**

The MSAV remains committed to reaching final agreement with Dorevitch. We believe that what we have proposed is a quicker and safer way to achieve a final settlement that results in genuine wage increases without losing existing conditions.

### **Ballarat IVF**

The Ballarat IVF Agreement was voted up by members and is currently being assessed by the Fair Work Commission for approval.

Contact Rosemary Kelly or Jimmy Cinar on 9623 9625 for any further discussion.

### **Youth Justice (Caraniche)**

Unfortunately the employer continues to obstruct bargaining at every opportunity and more recently did not allow the union's job reps to attend bargaining. They have refused to respond to the log of claims we have served and they did not disclose that other bargaining reps would be present.

And to prove how immature the management are at Youth Justice, they have engaged in petty one-upmanship by applying to the Fair Work Commission for good faith bargaining orders after we already had.

Currently we are waiting a listing date at FWC.

### **Relationships Australia**

Negotiations are ongoing but frustratingly slow. The employer has not responded to any claims by the VPA or even put a wages position on the table. Even though bargaining has been going for 6 months.

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Please contact Rosemary Kelly on 9623 9625 if you have any questions.

**Positions not backfilled? Let us know**

## Psychologists: If you need help at work you need the VPA Inc.

If you are a psychologist and not in the VPA, you are taking unnecessary risks with your reputation and career. [Download an application form and join today.](#)

### **Common beaches of employment entitlements and negotiation of enterprise agreements**

The VPA routinely assists members over issues such as harassment and bullying, under classification, organisational re-structuring, incorrect calculation of leave entitlements and health and safety. In addition, it negotiates enterprise agreements for psychologists in the public and private sectors to ensure that rates of pay and conditions remain up to date.

## Support the Healthy Futures campaign



The Union strongly believes that climate change is union business. We know that climate change threatens our health by increasing the risks of heatwaves, bushfires, droughts and storms, displacing people and straining our health systems.

And right now HESTA and First State Super (FSS), Australia's biggest health industry super funds, are investing our money in fossil fuels - coal, oil and gas.

**Join us in asking HESTA and FSS to divest from fossil fuels at [www.healthyfutures.net.au/divest](http://www.healthyfutures.net.au/divest).**

## Stopping Gendered Violence at Work

Far too often women are attacked, harassed and threatened in their workplaces. And it needs to stop. That's why the Union is fighting back against gendered violence in the workplace – it's a very serious occupational health and safety issue.

Gendered violence is like a disease in our workplaces. Working women's experience of violence at work indicates that the problem of gendered violence is endemic in our workplaces.

Sign up to support the campaign at: <http://www.unionwomen.org.au/stopgv>

## Do you need access to Domestic Violence services?

If you're experiencing domestic violence and need help, here is a list of Victorian services which may be able to assist you.

[Safe Steps \(formerly Women's Domestic Violence Crisis Service of Victoria\)](#)

[Aboriginal Family Violence Prevention and Legal Service Victoria \(FVPLS\)](#)

[Centre Against Sexual Assault \(CASA\) Forum](#)

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[Community Legal Centres](#)  
[Court Network](#)  
[Domestic Violence Victoria](#)  
[Elder Rights Advocacy \(ERA\)](#)  
[Elizabeth Morgan House Aboriginal Women's Service](#)  
[inTouch Multicultural Centre Against Family Violence](#)  
[Men's Referral Service](#)  
[No To Violence](#)  
[QLife Australia](#)  
[Seniors Rights Victoria \(SRV\)](#)  
[The Jewish Taskforce Against Family Violence](#)  
[Victoria Legal Aid \(VLA\)](#)  
[Victorian Aboriginal Child Care Agency](#)  
[Women with Disabilities Victoria \(WDV\)](#)  
[Women's Housing Ltd](#)  
[Women's Information Referral Exchange \(WIRE\)](#)  
[Women's Legal Service](#)  
[Women's refuges](#)

## Worth Reading: If we're serious about supporting working families, here are three policies we need to enact now

"As any parent can attest, the birth of a child unravels life into chaos. Babies – adorable little creatures – bring a whirlwind of nappies to be changed, bellies to be filled and often baffling demands to be met. In many households, mothers assume the bulk of this added labour, in part due to gender norms emphasising mother-as-best care.

Yet, as more mothers are entering the labour market and gender norms are shifting, questions about how mothers are faring in these changing conditions are increasingly pressing. Families are increasingly calling for solutions to the gendered carer problem."

Read the entire article by Leah Ruppanner in The Conversation at:

<https://theconversation.com/if-were-serious-about-supporting-working-families-here-are-three-policies-we-need-to-enact-now-105490>

## Worth Reading: Don't give up on politics. It's where the fight for the fair go must be won

"Deepening economic inequality is a scourge across most of the world's democracies. For decades now, the [gap between the wealthiest and the poorest has been widening](#). This has very real and very dangerous [consequences for people's mental and physical health and for the cohesion of our communities](#). So why isn't anything serious being done about it?

Reversing this trend, or at least ameliorating it, would not be difficult. Economists around the world have spent the last few years laying out some fairly straightforward policy solutions. These range from reform of the rules governing how pay is set in the big corporations to sustained investment in the foundational social services that everyone but the very richest relies upon, including public education, health and housing.

Despite this clarity, very few of these initiatives are being pursued in any of the developed democracies. Instead, political action remains focused on tax cuts that favour the wealthy or big business, on immigration restrictions that can hinder economic growth, and on public subsidies for a handful of old industries, even where there are environmental reasons to be transitioning

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away from them."

Read the entire article by Marc Stears in The Conversation at: <https://theconversation.com/dont-give-up-on-politics-its-where-the-fight-for-the-fair-go-must-be-won-105965>

## Join the Union

**Are your workloads increasing? Are your stress levels increasing? Are you doing longer hours at work? Join the Union today!**

To protect our professions and stand up for our rights at work we must strengthen our collective voice by increasing our membership. You can help by sharing one of the images below on Facebook.



[Share on Facebook](#)



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# Your Union is on Facebook

Keep up to date with what's happening by liking us on Facebook

[Medical Scientists Association of Victoria](#) | [Victorian Psychologists Association Inc](#) | [Association of Hospital Pharmacists](#)



## Get the most out of the Union's website

The Union's website has a number of special features for members. These features, like the Members section and the Forums, require you to have a log-in and password.

But to ensure that your privacy is protected we have created the website in such a way that you will need a separate log-in and password for the Members section and the Forums section. It might seem to be inconvenient but it does better protect you and your private information. It also means that we can be more certain about the source of a hack if such an event is ever to arise.

## Australian Unions Member Benefits app

Over the last month Australian Unions launched some new and exclusive Member Benefits - did you see our recent email telling you about this? If not, check your inbox! Search for "Lifestyle Rewards" for your login code.

Our program has expanded to include:

- Discounted movie tickets for Village, Hoyts, Palace and Event cinemas.
- Discounted electronic gift cards including major theme parks, zoos and aquariums.
- A discounted accommodation booking site.
- A new secure member only website and smart phone app.

All this is free to all members of affiliated unions. If you have not got a login and would like join in [register for Member Benefits now.](#)



## Share STAT Report

Is there a copy of STAT Report on your Union noticeboard or in your staff room?

If not print out a copy and leave it on the noticeboard or in the staff room for your colleagues.

[follow on Twitter](#) | [friend on Facebook](#)

Authorised by Paul Elliott, Secretary, Level 1, 62 Lygon St, Carlton South. Medical Scientists Association (03) 9623 9623 Association of Hospital Pharmacists (03) 9623 9624 Victorian Psychologists Association Inc (03) 9623 9625 Fax (03) 9663 8109 Email [enquiry@msav.org.au](mailto:enquiry@msav.org.au) A.B.N. 30 345 343 541 (MSAV), 72 520 393 213 (AHP), 87 851 818 075 (VPA Inc).

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