



Stat Report 2015/37

Bargaining at Melbourne Pathology

As members at Melbourne Pathology would know, your current Enterprise Bargaining Agreement (EBA) expired on 30 June 2012. Right now the Union and members are in the process of negotiating a new agreement. Unfortunately these negotiations have stalled for a number of reasons, and it has been a while since we were at the negotiating table with it becoming clear that management want to make a sub-standard offer.

The Union is conducting a survey to confirm what is important to you. We need to hear your views about what claims should be made. If there has been any shift in what is important to you, please let us know. **Click <https://www.surveymonkey.com/r/MelbPath> to take the survey.**

This survey is strictly confidential. No information which might identify you will be shown to anyone else.

Pharmacists: Are span of hours important?

As the Union gears up for enterprise bargaining in the public sector next year, one of the big issues employers are likely to raise is pharmacists hours of work arrangements.

Pharmacists will remember this is an issue that the employers pushed hard for in the last negotiation. We need to be prepared for similar claims in and the best way to protect ourselves from such claims is by strengthening our voice with more members.

In the lead up to next year's bargaining it's vital that we continue to grow the Union's membership to further strengthen our voice. Working collectively means we will have a much stronger bargaining position. And we're going to need everyone if it means protecting our hard won conditions and rights at work.



**BELIEVE IN A HEALTHIER WORLD FOR EVERYONE?
WEAR WHITE AND JOIN US**

**JOIN THE UNION'S CONTINGENT FOR THE
PEOPLE'S CLIMATE MARCH AT 5.15PM AT 62 LYGON ST, CARLTON**

Professional Development in 2016

Continuing professional development is something that ensures as professionals in health we are up-to-date with the latest information. And it ensures that skills and knowledge are developed as new research, information or tools are made available.

For VPA members the Union will work with hosts of future Professional Development seminars to record those seminars and make them available through the Online CPD platform either as videos to stream or podcasts to download. And we're keen to expand the professional development opportunities available to AHP members.

That's why the Union is investing in its Online Continuing Professional Development platform to recognise your needs for ongoing professional development.

But to make sure that we're offering the best possible professional development; and the further development you need, the Union wants your feedback on the sort of professional development you're looking for. With our new online platform we have more opportunities to deliver an extensive range of professional development and we want to make sure it's what you need.

So get your thinking caps on about the sort of professional development we can offer in 2016 and send us your feedback to enquiry@msav.org.au

"No Pay? No Way!" 2015 Survey

Are you more tired after work? Fear the workload before getting to work? Do your managers expect you to do more work to fill the gaps?

The Union wants to know what impact unpaid work is having on you. [Do our survey today.](#)

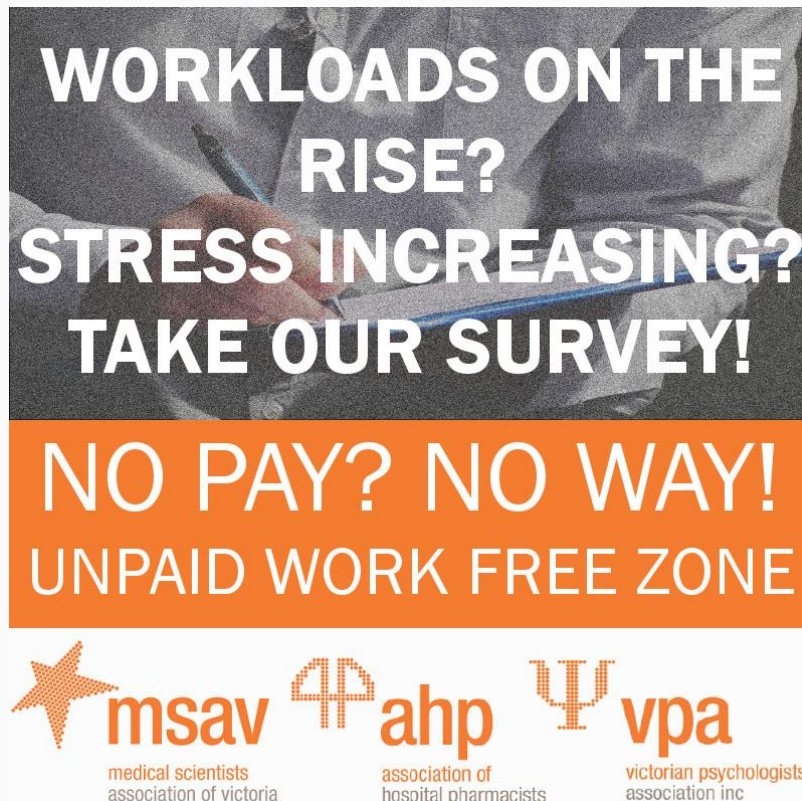
Based on the results of last year's survey, there is growing evidence that health services are

relying on you to do unpaid work to keep many services afloat. And we suspect that this situation has become worse since we last did our “No Pay? No Way!” survey.

We know that the number of injuries arising from high workloads is increasing, but we need to know more to help. We want to be able to use our research to continue lobbying and advocating for proper workforce planning that takes into account the ever growing workloads and the increasing demand on health services.

And with enterprise bargaining negotiations about to begin for public sector employers, it is important that we continue to tackle this issue.

[Please take a few minutes to do our survey and help us continue to highlight the issues.](#)



The poster features a background image of a person in a white lab coat writing on a clipboard. Overlaid on this is a dark grey rectangular area with the text: "WORKLOADS ON THE RISE? STRESS INCREASING? TAKE OUR SURVEY!". Below this is an orange rectangular area with the text: "NO PAY? NO WAY! UNPAID WORK FREE ZONE". At the bottom of the poster are three logos: "msav" (medical scientists association of victoria) with a star icon, "ahp" (association of hospital pharmacists) with a caduceus icon, and "vpa" (victorian psychologists association inc) with a psi symbol icon.

People’s Climate March – Melbourne

Today we will march for a safe climate and healthier futures

The Union is joining with others that want Australia to have a genuine plan to combat climate change at the Paris conference. But with Australia taking a weak plan for climate action and reduction targets that are far too low, it’s up to us to change the Government’s direction.

We have do to everything we can to ensure the Paris conference makes decisions that will have serious climate impacts through reducing carbon emission targets to halt global warming – political leaders must be reminded that we expect them to put the interests of the environment first.

Join the Union’s contingent to help send a message to Australian and world leaders that we want and must take urgent action to avoid a global climate catastrophe. It’s up to us in the health system that know better than most how climate change will have a serious negative impact on the health and lifestyles of all Australians.

We will assemble out the front of the Union’s offices from 5.15pm at 62 Lygon St, Carlton South before ioinina the rest of the march at 5.30pm at the State Library.

Get more information about the People's Climate March at: <http://www.peoplesclimate.org.au/>

Union connecting to NBN

The NBN has come to the Union's offices! Hooray!

But as we have been changing over to the NBN we have experienced some technical difficulties with our website. Don't worry none of your personal information is at risk but you won't be able to update your details through our website until 4 December.

We do apologise for any inconvenience this causes but you can still update any of your personal details by contacting the Union on 9623 9623 or at enquiry@msav.org.au

Worth Reading: While No One Pays Attention, Turnbull And Ley Are Gutting Public Health

"Writing about Australian politics can often be depressing. One of the most difficult things to cope with is the yawning gap between perception and reality. While the Canberra press gallery continues its love affair with new Prime Minister Malcolm Turnbull, most of his predecessor's policies are still well and truly in place.

Take health policy. It's not a particularly sexy topic. Health policy is complex, technical and, for most journalists, pretty boring.

But health care is important. For those of us needing high-quality health care, it's a matter of life and death. Ordinary citizens rate it pretty highly too. Health care is regularly placed at the top of the list of the most important issues facing the nation by voters.

According to the [authoritative Australian Election Study](#), health has been the most important non-economic issue in the past eight federal elections. In 2013, 19 per cent of respondents said health was their most important issue – nearly twice as many as those nominating asylum seekers or tax."

Read the entire by Ben Eltham in New Matilda at: <https://newmatilda.com/2015/11/12/while-no-one-pays-attention-turnbull-and-ley-are-gutting-public-health/>

Worth Reading: Superannuation caps won't mend the budget

"Putting a lifetime cap on superannuation contributions, an idea under consideration by the Turnbull government, would do little to repair the budget and could potentially blow out the deficit, according to new modelling.

Treasury officials have been exploring options to remove annual caps on how much money people can put into their superannuation in favour of a lifetime cap on contributions.

Peak bodies representing retail and industry super funds, Deloitte Access Economics and the influential Grattan Institute think tank, have called for lifetime caps on the amount people can contribute to their superannuation accounts."

Read the entire article by Matthew Knott in The Age at: <http://www.theage.com.au/federal-politics/political-news/superannuation-caps-wont-mend-the-budget-20151122-gl513u.html>

Your Union is on Facebook

Keep up to date with what's happening by liking us on Facebook

Get the most out of the Union's website

You might have noticed that the Union has a new website. The new website has a number of special features for members. These features like the Members section and the Forums, require you to have a log-in and password.

But to ensure that your privacy is protected we have created the website in such a way that you will need a separate log-in and password for the Members section and the Forums section. It might seem to be inconvenient but it does better protect you and your private information. It also means that we can be more certain about the source of a hack if such an event is ever to arise.

Benefits for Union Members

As a union member, you can take advantage of the collective buying power of more than 1.9 million members to get discounts on a great range of products and services.

Australian Unions Member Benefits makes sure the products and services are from companies you can rely on to deliver high-quality products with reliable customer service.

There is more information about a range of other benefits union members can access at <http://www.memberconnect.com.au/> or you can call Australian Unions Member Benefits on 1300 362 223.

New Australian Unions Member Benefits app

Over the last month Australian Unions launched some new and exclusive Member Benefits - did you see our recent email telling you about this? If not, check your inbox! Search for "Lifestyle Rewards" for your login code.

Our program has expanded to include:

- Discounted movie tickets for Village, Hoyts, Palace and Event cinemas.
- Discounted electronic gift cards - for JB Hi-Fi, Rebel Sport, Dick Smith, iTunes and My Fun (which includes major theme parks, zoos and aquariums).
- A discounted accommodation booking site.
- A new secure member only website and smart phone app.

All this is free to all members of affiliated unions. If you have not got a login and would like join in [register for Member Benefits now](#).



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