



Stat Report 2015/30

State Government's Health 2040 Vision

The Andrews Government is currently undertaking consultation on the sort of health system Victoria wants created over the next 20 years. The Government has released a discussion paper, "Health 2040", that outlines some of the challenges facing Victoria's health system including:

- An ageing population
- Lifestyle choices and behaviours that contribute to higher levels of chronic diseases
- Disparities and inequalities in health outcomes for certain population groups
- People's changing needs and expectations
- Unprecedented financial constraints

The Government wants to create a vision for Victoria's health care system and wants to take advantage of advances in science, technology, models of care, system governance, citizen engagement, funding and accountability mechanisms.

According to the Government, this work will complement the work they are doing on developing the 10 year Mental Health Plan.

The Government is very interested in getting responses to their "Health 2040" discussion paper. The Union is preparing a submission in response to the discussion paper and it will focus primarily on workforce planning; concerns about the growth of super clinics; and public pathology.

But as the Government is seeking responses to its discussion paper, the Union strongly encourages members to make their own submission. By adding your voice you'll be contributing to developing a strong vision for Victoria's health care system over the next 20 years.

Download the discussion paper at <http://www.health.vic.gov.au/healthreform/>

You can send your written response to healthreform@dhhs.vic.gov.au or use the web-form on the Health Reform website. If you prefer send, your submissions directly to us so that we can either incorporate them in our submission or attach them.

If you make a written response please share it with the Union at enquiry@msav.org.au so we can make our response as strong as possible.

"No Pay? No Way!" – 5 things you can do today

"Management value budget savings over patient safety and staff welfare"

Here are 5 things you can do right now in the next step of our "No Pay? No Way!" campaign:

1. Talk to your colleagues about workloads and saying "No" to unpaid work and

unsustainable workloads. Remember: You can't be forced to perform unpaid work and your refusal is a lawful action for which you cannot be disciplined or punished.

2. [Sign up for our Workplace Kits](#) and help spread the word about our campaign in your workplace.
3. Let us know when you're doing unpaid work. Click [here](#) and report it.*
4. Help us identify breaches in your workplace. By helping us to identify breaches of our Agreement, you are enabling the Union to take action on those breaches and enforcing our Agreement. Click [here](#) and report breaches.*
5. Ask your colleagues to join the Union. Together we are stronger to fight back against increasing unpaid work and growing workloads.

** To report your unpaid work and breaches of our Agreement you will need to register for the website.*

Footy Finals, a Public Holiday and our Agreement

Wondering about the upcoming public holiday for the AFL finals, and what our Agreement says about it?

Good question! But given that it is a gazetted public holiday, the existing public holiday provisions of our Agreement apply. If you're working in the private sector please contact the Union so that we can better inform you of the provisions that apply to you specifically.



Getting the most out of the new Union website

You might have noticed that the Union has a new website. The new website has a number of special features for members. These features like the Members section and the Forums, require you to have a log-in and password.

But to ensure that your privacy is protected we have created the website in such a way that you will need a separate log-in and password for the Members section and the Forums section. It might seem to be inconvenient but it does better protect you and your private information. It also means that we can be more certain about the source of a hack if such an event is ever to arise.

Online Continuing Professional Development

Continuing education is an important element of any profession, and in many cases is a requirement if you are a registered practitioner. That's why the Union is now offering continuing

professional development to members online at discounted rates.

Check it out: <http://msav.org.au/slider/new-online-continuing-professional-development/>

To get started all you need to know is your Member Number and use HSU Vic. No4. But to help out we've put together these steps for you to follow:

Step 1 – Click on the link above to get the screen below. Then fill in your details.

New User Registration

Personal details

First Name	<input type="text" value="Union"/>
Last Name	<input type="text" value="Member"/>
Email	<input type="text" value="member@union.org.au"/>
Password	<input type="password" value="••••••"/>
Confirm Password	<input type="password" value="••••••"/>

I am a current HSU member

Step 2 – Click on “I am a current HSU member” and select HSU VIC No. 4, add your Member Number and your Date of Birth

Confirm Password	<input type="password" value="••••••"/>
HSU Membership	<input checked="" type="radio"/> I am a current HSU member <input type="radio"/> I am not a HSU Member <small>If you are a member of the HSU Victoria No 1 Branch (Health Workers Union) check this box</small>
HSU Branch	<input type="text" value="HSU VIC No. 4"/>
Member Number	<input type="text" value="Enter your member number"/> <small>If you do not know your member number please call (02) 8203 6066 to obtain it.</small>
Date of Birth	<input type="text" value="DD-MM-YYYY"/>

Step 3 – Click submit to get the screen below

Step 4 – Tick the “Skip payment, I will pay later” option to proceed to find out all of the content that is currently freely available to you.

DATE OF BIRTH

Purchase your credit now to receive great value!

HSU Members can register for free and get access to all our great features including the ePortfolio. Optionally, you can purchase a subscription or credit.

Payment Plan

<p>\$100 POPULAR</p> <p>12 months Subscription</p> <p>Get access to all core modules for 12 months</p> <p>Select</p>	<p>\$30</p> <p>Pay as you go</p> <p>get \$40 credit</p> <p>Select</p>	<p>\$50</p> <p>Pay as you go</p> <p>get \$70 credit</p> <p>Select</p>	<p>\$100</p> <p>Pay as you go</p> <p>get \$140 credit</p> <p>Select</p>
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Skip payment, I will pay later

Worth Reading: More is less? Health in the Sustainable Development Goals

“Health has secured its place as one of the 17 Sustainable Development Goals, expanding its scope from the Millennium Development Goals. But without clear mechanisms to report, finance or engage other sectors, could more end up as less?”

Most of the people I know who work in global health were not confident that health would do well out of the [Sustainable Development Goals \(SDG\)](#). My colleagues in the [Go4Health research project](#), an international consortium of researchers advising the European Union on the development of the post-2015 development agenda, were cautious about what to expect. As were many of the senior technocrats in the United Nations agencies, development banks and related organisations whom we interviewed.

The call for the Sustainable Development Goals put to the [Rio 20+ Conference on Sustainable Development](#) hadn't, after all, mentioned health. And in early proposals by advocates such as [Jeffrey Sachs](#), it seemed marginal, just one aspect of sustainable social development.

But in its precursor, the [Millennium Development Goals \(MDG\)](#), health had dominated the eight goals. Three were directly focused on reducing child mortality, maternal mortality and deaths from AIDS, tuberculosis and malaria. And health was also integral to other goals addressing poverty, water and sanitation, and gender.”

Read the entire article by Peter Hill at The Conversation: <https://theconversation.com/more-is-less-health-in-the-sustainable-development-goals-47627>

Worth Reading: Patients paying more for health care as government tightens belt

“Australians are picking up some of the slack of government belt-tightening by paying more for health, with experts concerned this could reduce the equity in Australia’s health system, a new report has revealed.

The Commonwealth government’s warnings of the health system being unsustainable have been used to justify it stripping A\$2 billion from the 2015 health budget over the next five years, raising the sceptre of increasing bills for every Australian.

An Australian Institute for Health and Welfare [report](#) released today shows the non-government share of health expenditure grew by more than double that of both commonwealth and state governments in 2013-14.”

Read the entire article by Nicola McCaskill and Sasha Petrova in The Conversation at: <https://theconversation.com/patients-paying-more-for-health-care-as-government-tightens-belt-47917>

Your Union is on Facebook

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Benefits for Union Members

As a union member, you can take advantage of the collective buying power of more than 1.9 million members to get discounts on a great range of products and services.

Australian Unions Member Benefits makes sure the products and services are from companies you can rely on to deliver high-quality products with reliable customer service.

There is more information about a range of other benefits union members can access at <http://www.memberconnect.com.au/> or you can call Australian Unions Member Benefits on 1300 362 223.

New Australian Unions Member Benefits app

Over the last month Australian Unions launched some new and exclusive Member Benefits - did you see our recent email telling you about this? If not, check your inbox! Search for "Lifestyle Rewards" for your login code.

Our program has expanded to include:

- Discounted movie tickets for Village, Hoyts, Palace and Event cinemas.
- Discounted electronic gift cards - for JB Hi-Fi, Rebel Sport, Dick Smith, iTunes and My Fun (which includes major theme parks, zoos and aquariums).
- A discounted accommodation booking site.
- A new secure member only website and smart phone app.

All this is free to all members of affiliated unions. If you have not got a login and would like join in [register for Member Benefits now.](#)



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