



29 September 2014

## Stat Report 2014/32

### No Pay? No Way! Survey

Over the past decade staff reductions forced through State and Federal Government budget cuts has caused workloads to steadily increase.

Health managers have long stopped thinking about how we cope with extra work. We are just expected to do more and more work in the same amount of time.

In 2014, hundreds of thousands of hours of unpaid time will be worked to cope with unreasonably high workloads. There is growing evidence of a systemic reliance on unpaid work to keep many services afloat.

And this will only increase with further cuts to health spending announced in the Federal budget. [Take our survey and help us better understand the impacts of unpaid work.](#)

As workloads continue to grow without increases in staff, the pressure is mounting on already over-worked and stressed staff. We know from the work we did in 2011-12 that:

- 90% of us do some unpaid work each week
- On average, we each work 4 hours per week for free
- Staff cuts across services are ongoing
- Management resist backfilling leave absences

Since 2011-12, this has only become worse with employers unwilling to back-fill maternity and long service leave positions; and it has gotten harder and harder to get leave requests approved. This has become a major part of management's financial strategy to achieve savings in budgets.

High workloads and regularly doing unpaid work results in fatigue putting you at risk of suffering serious injuries including depression, anxiety and even heart disease. And fatigue and high workloads are significantly increasing management actions for alleged "poor performance".

Take our survey and help us find out what impact unpaid work is having on you so we can keep fighting together for more staff and lower workloads.

<https://www.surveymonkey.com/s/L73NLQP>

**Show your support for the campaign by downloading & using one of our graphics for your email signature.**



OR



## Stand up to the Napthine Government



It's clear every worker has been let down by the Napthine Government.

But union members just like you are standing up to the government by sharing their experiences about what budget cuts mean to them and Victoria.

And you can help by putting up MISSING posters on your street or at the local shops!

[Sign up here](#) to get your pack of 20 posters, plus a union sticker as thanks!

It's all part of the We Are Union campaign to highlight workers' voices this election.

If you want to do more to help, check out the activities that are coming up over the next week below or sign up at [www.weareunion.org.au/volunteer](http://www.weareunion.org.au/volunteer)

## Anna Stewart Memorial Project – Calling for registrations!

**The next Anna Stewart Memorial Project will be conducted at Trades Hall from Monday 6 October to Friday 17 October 2014.**

The aim of the Anna Stewart Memorial Project is to increase women's involvement in the union movement. The project has been in existence since 1984 and so far more than 800 women have participated in the Victorian arm project.

During the two week project, women union members from diverse workplaces and occupations are placed with their own, and sometimes with another union, for two weeks.

Participants will experience the full range of union work, including mass meetings, enterprise bargaining negotiations and hearings at Fair Work Australia. In addition, all participants meet for three and a half days group training during the project at the Victorian Trades Hall Council to discuss women, work and union issues.

As many more women increase their participation in the workforce, they are also joining trade unions. However, the extent of women's union membership is not yet reflected at all levels of the union movement.

So if you're interested in participating in the Anna Stewart Memorial Project please contact the Union on 9623 9623 or at [enquiry@msav.org.au](mailto:enquiry@msav.org.au) to discuss your participation in detail.

## Worth Reading: "Health spending growth at 30-year low"

Despite the Commonwealth government [warning](#) the nation's health bill is spiralling out of control, a [new report](#) shows Australia's growth in health expenditure is the lowest since the mid-1980s.

The Australian Institute for Health and Welfare (AIHW) report, [released today](#), shows the average health expenditure per person fell from \$6,447 in 2011-12 to A\$6,430 in 2012-13.

Australia spent a total of A\$147.4bn on health goods and services in 2012-13, up from \$145.2bn in 2011-12. This represents a growth rate of 1.5% – three times lower than the average growth over the past decade (5.1%).

Health Minister Peter Dutton has used rising health costs to [justify](#) the introduction of a \$7 GP co-payment, which is yet to pass the Senate.

But the report shows the largest reduction of government expenditure on health in a decade. In 2012–13, governments funded 68% of Australia's health expenditure, 1.6 percentage points lower than the previous year.

**Read the rest of this article by Fron Jackson-Webb on The Conversation at:**  
<http://theconversation.com/health-spending-growth-at-30-year-low-31983>

## Your Union is on Facebook

Keep up to date with what's happening by liking us on Facebook

[Medical Scientists Association of Victoria](#) | [Victorian Psychologists Association Inc](#) | [Association of Hospital Pharmacists](#)

### Get Active! Help change Victoria!



**Wednesday, 1 October – Trades Hall Phone Bank:**  
We're aiming to call 500 union members in marginal seats across Victoria, to speak with them about their key issues in this Victorian State Election year. You don't need any experience, we provide full training, plus pizza dinner!  
[Volunteer now](#)

#### **Thursday, 2 October – Bentleigh Train Station**

**Leafleting:** Join us to inform commuters in the marginal seat of Bentleigh about Napthine's cuts to emergency services, in support of local firefighters and paramedics!

[Volunteer now](#)

#### **Thursday, 2 October – Frankston Train Station**

**Leafleting:** Join Paramedics, Firefighters and Nurses at Frankston station leafleting and talking to local commuters about the Emergency Services and Health crisis in Victoria!

[Volunteer now](#)

**Saturday, 4 October – Activist Training:** Do you want to have a real impact in your community and help change Victoria? The Victorian Trades Hall Council is running the seventh installment of our highly regarded Activist Training for community campaigners.

[Volunteer now](#)

**Saturday, 4 October – Ocean Grove Doorknock:** We Are Union volunteers will team up with local firefighters to hit the

### Share STAT Report

Is there a copy of STAT Report on your Union noticeboard or in your staff room?

If not print out a copy and leave it on the noticeboard or in the staff room for your colleagues.



streets, knock on doors and talk to the residents of Ocean Grove about cuts to their emergency services.

[Volunteer now](#)

**Saturday, 4 October – Aspendale Gardens Street Stall:**

Join We Are Union volunteers, professional fire fighters and paramedics to speak with the local community about the Emergency Services crisis in Victoria!

[Volunteer now](#)

**Saturday, 4 October – Frankston Street Stall:** Come along with us to Frankston, where just 489 votes can change the government! Join local unionists, firefighters, paramedics, and nurses telling the real story on the Emergency Services, Health and Jobs crises in Victoria.

[Volunteer now](#)

**Sunday, 5 October – Bentleigh Street Stall:** Join us to chat with local Bentleigh community members about Naphthine's devastating cuts to hospitals, and show your support for Victorian nurses!

[Volunteer now](#)

## Benefits for Union Members

As a union member, you can take advantage of the collective buying power of more than 1.9 million members to get discounts on a great range of products and services.

ACTU Member Connect makes sure the products and services are from companies you can rely on to deliver high-quality products with reliable customer service.

There is more information about a range of other benefits union members can access at

<http://www.memberconnect.com.au/> or you can call ACTU Member Connect on 1300 362 223.

[follow on Twitter](#) | [friend on Facebook](#)

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