



22 August 2014

## Stat Report 2014/28

### Berry Street EBA Negotiations

The Union has, after many months, finalised with Berry Street negotiations for the EBA.

Although the EBA will not apply to all members (ie those who are in management roles are excluded) the VPA has worked hard to ensure a foundation of conditions for VPA Psychologists.

The Union understands that Berry Street will be circulating the EBA for consideration with a vote taking place from 26th to 28th August.

**The Union strongly recommends that members vote YES on the EBA.**

### Melbourne Pathology scientists vote No to offer

Members at Melbourne Pathology were recently asked to vote on an offer for a new Agreement.

The proposed Agreement put forward by management, and not agreed to by the Union, would have resulted in members having a sub-standard Agreement.

It is excellent news that members voted down this sub-standard agreement.

The Union congratulates all members for taking a stand and for demanding that management make a proper offer.

### Healthscope puts out non-agreed offer

**Healthscope intends to conduct a ballot of scientists and technicians for a new agreement.**

There are a number of issues with the offer, not the least of which is the proposed pay rise. Healthscope are proposing the following pay rises:

- 1.75% from first pay period after 1 July 2014.
- 2.00% from first pay period after 1 July 2015.
- 2.00% from first pay period after 1 July 2016

Whilst Healthscope are encouraging you to sign up for this offer, you're offered less than 2% per annum without any further enhancements.

**The Union believes that this is a sub-standard offer and strongly encourages**

members to vote NO.

## Your Union in the News

The Union has been working on concerns regarding a proposal from St John of God to close four pathology laboratories in regional Victoria. While it remains only a proposal, there is strong community sentiment against St John of God's proposal with fears regional communities will be left with greatly diminished healthcare as a result.

And we have joined the chorus of voices that oppose St John of God's proposal. Local media picked up on our story.

Here's what the Weekly Times reported:

<http://www.weeklytimesnow.com.au/news/national/plans-to-close-country-pathology-labs-will-hit-patients/story-fnkfnspy-1227021491948>

And here is the Northern Times article:

<http://www.thenortherntimes.com.au/story/2473869/scientists-union-stop-playing-games/>

## We Are Union: Less than 100 Days until next State Election

**There are less than 100 days until the next State election.**

So far, the Baillieu & Napthine Governments have:

- Cut 5,200 public sector jobs
- Delivered the worst unemployment rate in 10 years, with 215,000 Victorians now unemployed
- Failed to deliver the extra promised 342 firefighters
- Cut \$1.2 billion from TAFE - leading to campus closures and 2,500 sacked teachers and staff cut
- Failed to deliver the extra 800 hospital beds they promised at the last election
- Failed to plan for the future health workforce
- Has not invested in infrastructure or a jobs plan
- Failed to fix Victoria's ambulance crisis



**One way or another, this Government has failed EVERY Victorian worker.**

With less than 100 days from the next election, we're asking for your help.

"We Are Union" is a campaign for working voices. We're speaking to our communities about our issues in the seats that determine this election.

**1700 union volunteers are already out, working together to change the government – [click here to join us!](#)**

## MSAV & HSU#4 Annual General Meeting

The MSAV & HSU#4 Annual General Meeting will be held on **10 September at the DownTowner on Lygon**. Light refreshments will be served from 6pm before the AGM commences at 6.30pm.

For catering purposes please register your attendance for the MSAV & HSU#4 AGM please contact Alex at [alexs@msav.org.au](mailto:alexs@msav.org.au) by close of business on Friday, 5 September.

**Save the Date: MSAV Annual General Meeting, Wednesday 10 September from 6pm**

## VPA Annual General Meeting and Professional Development

This year's Annual General Meeting for the VPA and the next Professional Development seminar will be held on Wednesday 17 September 2014 at the Treacy Centre in Parkville.

The topic for the professional development seminar is "The diagnosis and management of sleep disorders", which will be presented by Associate Professor Gerard Kennedy.

**Save the Date: Wednesday 17 September from 12.30pm for the next Professional Development session and the VPA Annual General Meeting.**

To register your interest for the VPA PD and AGM please contact Alex at [alexs@msav.org.au](mailto:alexs@msav.org.au)

## No Pay? No Way!

High workloads and the growing reliance on unpaid work by employers can put you at risk of suffering serious injuries including depression, anxiety and heart disease. And while managers do little to acknowledge the ever increasing workloads, they expect you to work longer and harder.

**Join the campaign! Download & use one of our graphics for your email signature to help raise awareness of our campaign.**



OR



## Training for Job Reps: Campaigning Skills & Enforcing our Agreements

The next Job Reps training session will be held on **Friday 26 September from 10am to 3pm.**

The training session will cover the basics of organising and campaigning, using the "No Pay? No Way!" campaign. The training session will also go through the process for identifying breaches of our Agreements and the ways in which the Union can enforce our Agreements.

**This training session will suit all Job Reps, whether new or experienced.**

Job Reps in the Public Sector can attend training days and activities organised by the Union without losing pay if the training is on a day you would normally be rostered to work. If you are a Job Rep in the Private Sector please contact us as not all Private Sector agreements allow for paid leave for Union training.

If you are attending the Job Reps training make sure that you apply for leave now.

**To register for the Job Reps training, please contact the Union on 9623 9623 or email [alexs@msav.org.au](mailto:alexs@msav.org.au) by close of business on Friday, 5 September.**

## Worth Reading: “Australia's misery index at a six-year high”

A deepening gloom across the largest developed economy to escape recession during the global financial crisis is shaping up as one of the toughest challenges yet for Reserve Bank of Australia chief Glenn Stevens.

Australia's misery index – the sum of unemployment and inflation rates – is at 9.0, the highest since 2008, when the collapse of Lehman Brothers Holdings froze credit markets around the world and triggered the deepest recession in the US since the Great Depression.

Read the entire article in The Age at: <http://www.smh.com.au/business/the-economy/australias-misery-index-at-a-sixyear-high-20140818-105aqe.html#ixzz3AnBnP5Oh>

## Worth Reading: “Clueless Coalition floundering while budget bottom line worsens”

The Coalition came to government last year with no substantive plan for the economy.

It seems obvious now but the raft of promises for a “stronger economy” and “fixing the budget mess” were mere platitudes with no policy substance behind them.

Read the entire article by Stephen Koukoulas in The Guardian at: <http://www.theguardian.com/commentisfree/2014/aug/18/clueless-coalition-floundering-while-budget-bottom-line-worsens>

## Your Union is on Facebook

Keep up to date with what's happening by liking us on Facebook

[Medical Scientists Association of Victoria](#) | [Victorian Psychologists Association Inc](#) | [Association of Hospital Pharmacists](#)



### Get Active! Help change Victoria!

#### Here's what's happening in the campaign this week:

**Monday, 25 August – Phone Bank.** We're aiming to call 500 union members in marginal seats across Victoria, to speak with them about their key issues in this

Victorian State Election year. You don't need any experience, we provide full training, plus pizza dinner! [Volunteer for this now.](#)

**Tuesday, 26 August – Upper Ferntree Gully train station.** Join with other volunteers to hand out leaflets to commuters about how the Napthine Government is letting down Victorians. [Volunteer for this now.](#)

## Share STAT Report

Is there a copy of STAT Report on your Union noticeboard or in your staff room?

If not print out a copy and leave it on the noticeboard or in the staff room for your colleagues.

**Wednesday, 27 August – Phone Bank.** We're aiming to call 500 union members in marginal seats across Victoria, to speak with them about their key issues in this Victorian State Election year. You don't need any experience, we provide full training, plus pizza dinner!

[Volunteer for this now.](#)

**Thursday, 28 August – Frankston train station.** Join with other volunteers to hand out leaflets to commuters about how the Napthine Government is letting down Victorians.

[Volunteer for this now.](#)

**Friday, 29 August – Bentleigh train station.** Join with other volunteers to hand out leaflets to commuters about how the Napthine Government is letting down Victorians.

[Volunteer for this now.](#)

**Or you can volunteer for the *We Are Union* campaign at:**

<http://www.weareunion.org.au/volunteer>



## Benefits for Union Members

As a union member, you can take advantage of the collective buying power of more than 1.9 million members to get discounts on a great range of products and services.

ACTU Member Connect makes sure the products and services are from companies you can rely on to deliver high-quality products with reliable customer service.

There is more information about a range of other benefits union members can access at

<http://www.memberconnect.com.au/> or you can call ACTU Member Connect on 1300 362 223.

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