

## VPA Inc is your union

Constant restructuring, contracting out, job cuts and tough negotiations over pay and conditions are a challenge for everyone.

### It pays to belong to the VPA

You may need advice on your rights at work, or someone to represent you or argue your case. In negotiations with your employer, you will need the collective strength that comes from working together, to secure the best deal for yourself and your colleagues.

We are independent and not affiliated to any political party. Our objective is to protect and further your interests as our member.

#### VPA agreements provide key conditions of employment:

- ✓ Professional rates of pay
- ✓ Career structures
- ✓ Higher qualification allowances
- ✓ Generous annual and personal leave provisions
- ✓ Redundancy protection
- ✓ Safer and healthier workplaces
- ✓ Paid study, conference and professional development leave
- ✓ Paid parental leave.

#### You will have access to:

- ✓ Enforcement of your rights regarding pay and conditions of employment
- ✓ Member-only professional development seminars offered by the VPA Inc
- ✓ Assistance if you are affected by organisational change in your workplace
- ✓ Advice on employment contracts
- ✓ Assistance in negotiating your return to work after maternity (or paternity) leave
- ✓ Advice and representation when you're in trouble, including if necessary, representation before the courts or tribunals
- ✓ A telephone advisory service
- ✓ Detailed website information
- ✓ A weekly newsletter covering current issues relevant to you.

### Professional Indemnity Insurance

VPA Inc membership includes protection against legal liability arising out of your employment. Because we purchase our professional indemnity insurance at a group rate, it is more comprehensive than most individual policies. Unlike some professional indemnity policies, it also includes representation at the Psychology Registration Board of Australia and at the Coroner's Court, should you need it.

To make sure that you're covered, you must complete the Professional Indemnity Insurance Declaration on the membership application overleaf.

**You must have your own insurance if you have a private practice.**

#### Additional benefits include:

- ✓ **Discounted shopping through Union Shopper:** savings on a variety of home and personal goods
- ✓ **Legal advice:** access to a free initial consultation with a solicitor in relation to personal matters
- ✓ **Members Equity Bank:** low-cost banking for union members, including low-cost personal and home loans
- ✓ **WorkCover assistance:** access to *Union Assist*, a specialist service for union members that provides expert advice and representation on WorkCover matters.

### Join today!

By joining up and becoming active, you are giving our Union the capacity to continue to protect and advance your rights and conditions at work.



**Together we are stronger!**

**Join VPA Inc online at [vicpsych.org.au/join](http://vicpsych.org.au/join) or complete and return the application overleaf.**

If you would like more information, please call VPA Inc on **9623 9625** or email [enquiry@vicpsych.org.au](mailto:enquiry@vicpsych.org.au).



victorian psychologists  
association inc

**'VPA works to protect and further our interests'**

**Become a member today!**



## Membership Application

I, the undersigned, hereby apply to become a member of the above-named unions (Please print in BLOCK LETTERS)

Title:  Dr  Mr  Mrs  Ms  Miss

Gender:  Male  Female

Given names

Surname

Date of Birth

Academic Qualifications

Postal Address

City

Postcode

Home Phone

Work Phone

Fax

Mobile

Email Address

Name of Employer (e.g. Eastern Health, Western Health)

Workplace (e.g. name of Hospital, Health Centre, Clinic)

Department

Classification

Grade (e.g. GR 2/YR 2)

Do you have a current employment problem which may require Union assistance?

Yes  No

I am registered with the PBA

Yes  No

I support the purposes of the VPA Inc, as set out in the Rules

I agree to comply with the Rules of the VPA Inc

I wish to make application for dual membership of the HSU Victoria No. 4 Branch (no additional fee)

### Professional Indemnity Insurance Declaration

I appoint HSU Victoria No. 4 Branch as my agent for the purposes of the giving and the accepting of civil liability professional indemnity insurance in accordance with the *Insurance Contracts Act 1984* and its Regulations.

I understand that, as agents, the Union is not responsible for any acts, omissions or negligence on the part of the insurer. I also undertake to report any facts or circumstances which may give rise to a claim under the policy to the Union as soon as I become aware of any facts or circumstances. I certify that there are no facts or circumstances of which I am currently aware which may give rise to a claim under the policy.

Signed

Date

### Subscription Options (please tick)

**Full-Time Subscription** (over 24 hours per week)

Annual Subscription (paid yearly)

Direct Debit (paid monthly)

**Part-Time Subscription** (8 to 24 hours per week)

Annual Subscription (paid yearly)

Direct Debit (paid monthly)

**Sessional Subscription**  
(Less than 8 hours per week)

**Non-Working Subscription**  
(Parental Leave, overseas, interstate, retired)

**Student Subscription**

**Private Practice Only**

For current fees, go to [vicpsych.org.au](http://vicpsych.org.au) or contact our office on 9623 9625.

## Direct Debit Request

### Member's Authority

I/We

Authorise the Victorian Psychologists Association Inc to arrange for funds to be debited from my/our account at the financial institution identified below and as prescribed below through the Bulk Electronic Clearing System [BECS].

This authorisation is to remain in force in accordance with the terms described in the VPA Inc Direct Debit Request and Service Agreement, which is available on the VPA website.

### Details of the Account to be Debited

Name of Financial Institution

Branch Address

Account Name (name of person/s who hold that account)

BSB Number

Account Number

I/We authorise the following:

1. The VPA Inc to verify the details of the above-named account with my/our financial institution.
2. The financial institution to release information allowing the VPA Inc to verify the above-named account details.

Signed

Date

Customers Address

City

Postcode



Return completed application to  
Victorian Psychologists Association  
Level 1, 62 Lygon Street, Carlton South, VIC 3053